

Christ Church Cathedral Vestry Minutes

Monday, July 31, 2023

Christ Church Cathedral

Members Present: Erica Chappell, Brad Daugherty, Chris Isbell, Hal Johnson, David Morton, Susie Ries, Sarah Tally, Kelsey Urness, Jay Wellons, John Whitaker, Amy Woodson, Tyler Yarbrow
Via Zoom: Donald McKenzie, Eran Stanley

Members Absent: Billy Ballard

Clergy Present: The Rev. Vicki Burgess, the Rev. Richard Wineland, the Rev. Mary McCarthy

Others Present: Charlie Cook (**Building Committee**) Dale Maxfield (Treasurer), Mark McQueen, Caroline Rossini (Clerk)

Opening Prayer

Tyler Yarbrow opened the meeting in prayer.

Meditation

Brad Daugherty shared an excerpt from *The Color of Compromise* and the Collect for Social Justice from the Book of Common Prayer.

June Meeting Minutes

The minutes from July's Vestry meeting were unanimously approved (Tally, Ries).

Financial Report

Dale Maxfield, treasurer, presented the financial statements for June. The Income Statement was accepted (Daugherty, Whitaker), as was the Balance Sheet (Johnson, Urness).

A contract with our chosen parking vendor has been successfully negotiated. The Vestry previously authorized the Senior Warden to execute the contract once favorable terms were reached.

The Rev. Richard Wineland and the Rev. Anna Russell Friedman have agreed to take on additional hours, up to 30 hours total per week. Richard will also receive a new title: Associate Rector for Evangelism. These increases will be paid from the vacant clergy position in the budget, so there will be no additional impact on the budget for the current year.

Dale Maxfield and Charlie Cook shared an update on the Capital Improvement project on behalf of the Building Committee. Walker Mathews has estimated a total project cost of \$18M based on the design drawings. The Finance Committee believes this is within the scope of what will be possible. The Building Committee authorized the architects to proceed with the construction drawings, which are the final drawings that builders will use. The Building Committee will soon begin the selection

process for a contractor. Charlie discussed potential construction sequencing, beginning with sewer and stormwater work. The Vestry unanimously approved the following resolution:

RESOLUTION 23.7.1 — **RESOLVED**, that the CCC Vestry meeting at its regularly scheduled meeting on Monday, July 31, 2023, reaffirms its support for the Building Committee to proceed with soliciting and processing bids for the Capital Improvement project, understanding the anticipated project cost to be around \$18M (Yarbro, Tally).

Discussion of Appointment of Search Committee

Tyler Yarbro shared an update and recommendations from the Search Committee Nominating Committee, as follows:

RESOLUTION 23.7.2 — **RESOLVED**, that the Vestry of Christ Church Cathedral, meeting on July 31, 2023, creates the Search Committee for the purpose of carrying out the search process for our next Dean and Rector (Yarbro, Daugherty).

Tyler presented a draft of Resolution 23.7.3, which was approved unanimously, less one abstention (Sarah Tally).

RESOLUTION 23.7.3 — **RESOLVED**, that the Search Committee shall be comprised of the following members (Yarbro, Johnson):

Roger Moore, Chair
Lawrence Blank-Cook
Catherine Clark
Scott Hoffman
Arnold Malcolm
Carter Paine
Catherine Sawyer
Sarah Tally
Varina Willse
Senior Warden, Ex Officio
Junior Warden, Ex Officio

Tyler presented a draft of resolution regarding the charge to the Search Committee. A motion was unanimously approved (Daugherty, Urness) to add the words “representative and equitable” to item 8. The resulting resolution, below, was approved unanimously.

RESOLUTION 23.7.4 — **RESOLVED**, that the Vestry of Christ Church Cathedral, meeting on July 31, 2023, charges the Search Committee to undertake the following duties (Yarbro, Johnson):

1. Rely upon, seek guidance from, and communicate regularly with Canon Jody Howard, the Diocesan Transition Officer, throughout the search and calling process;
2. Regularly pray together and be together in fellowship so that Search Committee members may seek the presence of God in their work as a committee and in their individual lives;
3. Provide reports on the work and progress of the Search Committee to the Vestry at each monthly Vestry meeting;
4. Provide regular reports to the congregation through all of the parish's channels of communication on the work and progress of the Search Committee;
5. Develop and submit an initial budget to the Finance Committee no later than September 15, 2023 covering at least the first six months of the Search Committee's work, including expenses such as meals and meeting needs, parish survey and consultant fees (if applicable), and production costs for the parish profile;
6. Develop and timely submit subsequent budget requests to the Finance Committee for additional expenses that will be incurred such as travel and hospitality;
7. Keep track of Search Committee expenses, and inform the Vestry if it appears that such expenses will exceed the budget approved by the Vestry;
8. Oversee a thorough, representative and equitable survey of parishioners and interested parties, with the assistance of a consultant, if so desired, to discern the collective aspirations for Christ Church Cathedral's next Dean and Rector;
9. Develop a parish profile to describe our parish, our goals and aspirations, the responsibilities of the next Dean and Rector, the particular experience and skills desired in the next Dean and Rector, and the parish's current budget and financial status;
10. Develop an Office of Transition Ministry Community Portfolio for listing on the Office of Transition Ministry website;
11. After the Vestry has approved the parish profile and the Office of Transition Ministry Community Portfolio and those items have been published, engage in a discernment process with proposed candidates for Dean and Rector;
12. Recommend up to three final candidates, each approved by at least a two-thirds majority of the Search Committee, for the Vestry to consider calling as Dean and Rector;
13. Involve the Vestry in the on-site visits of the final candidates, with the Vestry conducting the final interviews of the final candidates; and

14. After the Vestry calls a new Dean and Rector, assist with planning the Celebration of a New Ministry, and assist in welcoming the new Dean and Rector to the parish and Nashville community.

Isaac Project

Mary Beth Stamps joined the meeting and shared an update from the Isaac Project Committee. In response to the committee's request for a revised publication schedule, the following resolution was unanimously approved:

RESOLUTION 23.7.5 — **RESOLVED**, that the Vestry of Christ Church Cathedral, meeting on July 31, 2023, amends the previously approved publication schedule for the Isaac Project's articles from every three weeks to every two weeks instead (Yarbro, Isbell).

The Committee provided the next six articles for the Vestry's review. The Vestry unanimously approved:

RESOLUTION 23.7.6— **RESOLVED**, that the Vestry of Christ Church Cathedral, meeting on July 31, 2023, approves the publication of this set of six articles provided today (Yarbro, Johnson).

There was consensus around the table that the Vestry would plan on a longer conversation about the Isaac Project's findings at the August Vestry meeting's dinner.

Interim Rector's Report

The Rev. Vicki Burgess shared some notes about her transition period so far, including appreciation for Richard and Anna Russell who are increasing their hours, and for Bishop William Mostert (retired) who recently arrived as the Cathedral's Bishop-in-Residence. Vicki also reported that she is consulting with the Wayfarers ministry leadership and other Outreach stakeholders about this ministry.