

CHRIST CHURCH CATHEDRAL

*Nashville, Tennessee
The Cathedral Parish of the Diocese of Tennessee (Episcopal)*



2012 ANNUAL REPORT *(FINAL)*

A SUMMARY OF MINISTRY REPORTS
(FINANCIAL, MINISTRY, & STATISTICAL)
FOR THE CALENDAR YEAR 2012

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The Christ Church Cathedral Mission Statement

With God's help, Christ Church Cathedral proclaims by word and example the Good News of God in Christ, seeking and serving Christ in all persons.

A STATEMENT OF "CORE VALUES" for Christ Church Cathedral, Nashville, TN

We are called to be—

- **Disciples** who pursue the presence of God in prayer and the celebration of the Holy Eucharist;
- **Evangelists** who make known God's plan for reconciliation, that young and old alike may grow into the full stature of Christ;
- **Servants** who seek the face of Christ in all, especially those who suffer in body, mind, or spirit;
- **Stewards** who acknowledge the Holy Trinity as the source of all, caring for the whole creation and honoring God with the right use of our gifts and offerings;
- **Friends** who rejoice as members of the Body of Christ, bearing each other's burdens, encouraging and forgiving one another, sharing in the ministry of the apostles' teaching and fellowship.

—adopted March 2012 by
the Christ Church Cathedral Vestry
Nashville, Tennessee

The Christ Church Cathedral Mission Prayer

Almighty God, you made us in your image and call us to share in the renewal of this world: Inspire us to seek and serve Christ in all persons, that the proclamation of your Good News in our worship, in our words, and in our work may lead us into the fullness of your love; through him who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

—adopted September 2012 by
the Christ Church Cathedral Vestry
Nashville, Tennessee

❖ **VESTRY** ❖

Serve until March 2013

Steve Lasley, *Sr. Warden*

John Bridges

Susie Ries

Sandy Sanders

Marie Yeagle

Serve until March 2014

Scott Viebranz, *Jr. Warden*

Denise Bentley

Jo Dee Prichard

Ann Walker-King

Tyler Yarbro

Serve until March 2015

Lawrence Blank-Cook

Susan Hudson

Kristine LaLonde

Paul Myers

Dan Schafer

Ex-officio

Scott Hoffman, *Clerk*

The Very Reverend Timothy E. Kimbrough, *Dean & Rector*

Nominees for the

Vestry class of 2016

Don Dawson, Chris Hansen, Scott Hoffman, Donald McKenzie,

Anna Grimes Noser, Marian Ott, Ken Sheesley, Pete Stringer,

Church Sullivan, John Wellborn

elected on February 3, 2013

Chris Hansen, Scott Hoffman, Anna Grimes Noser,

Marian Ott, Pete Stringer

❖ PARISH STAFF ❖

The Very Reverend Timothy E. Kimbrough, *Dean & Rector*

The Reverend Canon Gene Manning, *Sub-Dean*

The Reverend Joshua M. Caler, *Curate*

The Reverend Dolores Nicholson, *Deacon*

Canon Dr. Stanley Hauerwas, *Canon Theologian*

[Full-time members of the CCC staff]

Canon Dr. Michael Velting, *Canon for Music*

Jon Johnson, *Associate Organist and Choirmaster*

Becky Rochford, *Christian Education Coordinator*

Chris Klopp, *Youth Pastor*

Mark McQueen, *Business Manager*

Amy Greenman, *Event Coordinator*

Dianne Green, *Communications Director*

Peggy Tucker, *Executive Assistant*

Anzora Lee-Starks, *Publications Coordinator*

Marti Lawson, *Receptionist*

Will Fulcher, *Sexton*

James Williams, *Sexton*

[Part-time members of the CCC staff]

Larry Smith, *Accountant*

Marcus Frazier, *Sexton*

Verna Fausey, *Receptionist*

Meg Rey, *Receptionist*

Elmarie Brice, *Receptionist*

Mary Gail Comptom, *Youth Ministry Assistant*

Isaac Reeser, *Youth Ministry Assistant*

Theresa Scanlon, *Cook*

Claudia Adair, *Childcare co-ordinator*

Elliott Brown, *Building maintenance*

Roger Rhoads, *Sound technician*

Jontae Hall, *Sound technician*

1. Clergy and Vestry

The Wardens' Report

It is our privilege to report that throughout 2012 Christ Church Cathedral continued its mission of proclaiming by word and example the Good News of God in Christ, “seeking and serving Christ in all persons.” Our ministry of service, worship, spiritual formation, stewardship, outreach, and pastoral care extends to our congregation, community, and the broader Episcopal Church.

The primary focus of the Vestry retreat last March was reviewing how the Vestry and church administration function. The Vestry adopted resolutions forming an *ad hoc* committee to develop a set of Vestry/Parish bylaws and a separate *ad hoc* committee on Parish Infrastructure to review the current state of administration at the Cathedral. The scope of the committee’s work is inclusive of staff job descriptions, committee structure, and Vestry oversight, viewed in light of the newly revised and adopted Mission Statement and Values.

Appointed to the *ad hoc* bylaws committee were the Wardens, Vestry members Sandy Sanders and Paul Myers, and parishioner and lawyer Walter Crouch. The committee was also advised and directed to consider the state of the parish’s corporate status. The purpose of creating bylaws was to codify the rules and procedures for how the parish, viewed as a corporate entity, will operate and be governed. The Dean and Vestry wanted to ensure that the final bylaws would be flexible with a personal feel, capture in writing the parish’s traditional operational procedures, and be in agreement with General Canons of the Episcopal Church and Canons of the Diocese of Tennessee. Following a significant amount of effort during the summer and fall, a final draft of the proposed parish bylaws was approved by the Vestry during the November meeting. A copy of the bylaws is included in this printed Annual Report. The bylaws are a living document and as such have the ability to change as the parish changes. Many thanks go to the Committee that made the document possible – Sandy Sanders and Paul Myers. A special thank you goes out to our counsel, Walter Crouch. Walter walked the extra mile to ensure that our bylaws were legally sound and reflected our practices as a parish.

Associated with bylaws was a review of the corporate status of the parish. The Dean and Vestry, with advice from Walter Crouch, have recommended the adoption of limitation of liability, indemnity and immunity provisions found in the Tennessee Non-Profit Corporation Act. The details of this have been made available to the parish via a memo issued January 9, 2013.

The *ad hoc* committee on Parish Infrastructure is chaired by Tyler Yarbro. Other members include Denise Bentley, Susan Hudson, and Scott Hoffman. The committee has worked tirelessly meeting



with lay leaders and key members of the parish who have insightful information regarding the cluster and committee structure. A separate report detailing their work is included.

During the April meeting, based on a recommendation from the Finance Committee, the Vestry agreed to consider the formation of an “Endow-

ment Visioning Committee.” The committee would assist the Vestry in developing and articulating a philosophy on endowment utilization. During the June meeting, the Vestry created an *ad hoc* committee to study and report on the following questions as they pertain to Cathedral’s endowment:

- What is it?
- What will we call it?
- Who knows we have it? (Who should know?)
- What does it do?
- How should we build it?
- How will it be maintained?
- Who will provide oversight?

The committee comprises Kristine LaLonde, John Bridges, Ed Burgess, Pete Stringer, John Steele, Marian Ott, Jill Meese, Sam Bessey and Kay Simmons.

The committee has divided into two working groups. One group is developing a report on the current state of the endowment by answering the questions: What comprises it? What restrictions on use are currently in place? How are the funds currently invested and how are they being used by the Vestry? The other group is reviewing “best practices” used by other churches. This group has been working with resources and a consultant from the Consortium of Endowed Episcopal Parishes. The work is still in progress.

During the fall, at the request of the Dean and in keeping with the terms of his Letter of Agreement, the Wardens conducted a mutual ministry review with Dean Kimbrough. With feedback drawn from parishioners, the staff, Vestry, and the Bishop, the Wardens and the Dean reviewed the success of our mutual ministries and set goals for the coming year. Those goals will also help inform

the mutual objectives the Dean and the Vestry set for the coming year. The review process will be repeated in the future such that each Vestry member participates at least once during his/her tenure.

The Vestry received updates throughout the year on various projects being addressed by the Property Committee and Cathedral staff. Major items included the installation of the remaining stained glass windows that had undergone repair, new air conditioning systems for the Nave and the Annex and the repair of roof damage sustained during a hail storm. The Fabric and Design Committee proposed to the Vestry revised signage concepts for use throughout the Cathedral campus. The concepts were accepted and approved by the Vestry, and the project is still in progress.

Other items the Vestry considered:

- Reviewed the job description for a new Director of Communications.
- After consultation with Ken Penegar and Trey Caroland, chairs of the Global and Community Outreach committees, the Vestry approved that annual designated offerings will be allocated as follows:

Thanksgiving 2012 – Global Outreach
Christmas 2012 – Community Outreach
Easter 2013 – Global Outreach
Thanksgiving 2013 – Community Outreach
Christmas 2013 – Community Outreach
Easter 2014 – Global Outreach

- Approved use of the “Mission Prayer”, developed in conjunction with Kristine LaLonde and Robert Benson (under the review of the Dean and other Cathedral clergy) and intended to highlight the newly adopted Cathedral Mission Statement as follows:

“Almighty God, you made us in your image and call us to share in the renewal of this world: Inspire us to seek and serve Christ in all persons, that the proclamation of your Good News in our worship, in our words, and in our work may lead us into the fullness of your love; through him who lives and reigns with you and the Holy Spirit, one God, now and forever. AMEN.”

In summary, much has been done, but there is still much to do. On behalf of an appreciative Vestry, I want to thank the members of our community for all that you do in making this a very special place. Thanks to our parish’s dedication and commitment, Christ Church continues to serve as a place of reflection, refuge, growth, and healing for parishioners and visitors alike.

—submitted by Steve Lasley, *Senior Warden* and Scott Viebranz, *Junior Warden*

The Dean's Annual Address to the Parish

Delivered at the 9:30am celebration of the Holy Eucharist, Sunday, February 3, 2013

If the couple planning to be married spends much time considering what the Scripture readings will be on their day of days, few actually dream of reading the Pauline soliloquy on “love”. It is extraordinary, but perhaps so well worn by the marriage liturgy so as no longer to be heard. Like the 23rd Psalm was for our grandmothers, 1 Corinthians chapter 13 is familiar territory—almost too familiar. “Better,” reasons the couple, “a little Auden or Donne” or if the bride leaves it to her sorority sister, “a little Khalil Gibran.”

Frankly, however, I think it's only when you read 1 Corinthians 13 *outside* the context of the marriage liturgy that its power and poetry grabs the Christian and makes you take note.

“If I speak in the tongues of mortals and of angels, but do not have love, I am a noisy gong or a clanging cymbal.”¹ It's not just the beauty of the language or the pacing of the phrase that demands your attention. There's a majesty about this declaration that is easily hidden 'neath wedding veils, white carpets, flower bouquets, and Wagner. There is no utterance, no sound, no being, no action in all of creation that has meaning apart from love.

Yes, if we're not careful, this could give way to some kind of saccharine “Love Wins” backpack button that guides the stalled adolescent through to young adulthood and her first experience of death. We need to avoid this. Instead listen for the kind of mutual accountability required by Paul's assertion of love as primary. Do you hear it?

“Love *is* patient; love *is* kind; love *is* not envious or boastful or arrogant or rude.”² So here's where the preacher at the marriage liturgy often admonishes the couple not to let the sun set on their anger. Nothing wrong with that. But what Hallmark card doesn't offer the same greeting 100 times over? Paul wants to get down in the dirt. He makes it plain. If there is no meaning apart from love and if love is patient, then impatience is an absurdity. Cruelty mocks the sublime and envy subverts any possibility for reconciliation.

Do not don the mantle of Christianity and suppose this means anything unless you love in a way that always welcomes suffering; unless you love in a way that always keeps a distance from gossip; unless you love in a way that always seeks the truth; unless you love in a way that always yields the identity of the individual to the work and mission of the People of God. This is advice for communal living, advice for us, a call to community building grounded on the assurance that the cruciform love of Christ will bear all things, believe all things, hope for all things, and endure all things.³

¹ 1 Corinthians 13:1.

² 1 Corinthians 13:2.

³ 1 Corinthians 13:7.

It is this love that defines “the Good News” we are bound to proclaim at Christ Church Cathedral. Last March, your Vestry, after a year’s work on a new Mission Statement and feedback from the congregation at last year’s Annual Parish meeting, adopted a new call to mission for us that declares, “With God’s help, Christ Church Cathedral proclaims, by word and example, the Good News of God in Christ, seeking and serving Christ in all persons.” Not long thereafter, the Vestry adopted a complementary Mission Prayer highlighting these themes and celebrating them on most Sundays following the Prayers of the People. It is our common hope that the next decade of ministry to the people of downtown Nashville and middle Tennessee will be characterized by this passionate proclamation of Good News.

It our hope that every area of parish ministry, that every household represented in this congregation, and the heart of every individual from youngest of babies through to our centenarians in assisted living centers around the city, would come to embrace this Good News, understanding that the virtues of faith, hope, and love do not fade with time or with passing fancy but rather point us ever forward to the New Jerusalem.

Notes of celebration

There was much celebrate along these lines at Christ Church during the past year. We began the year last January standing with Joshua and Mary Caler as Joshua was ordained to the priesthood. We hosted numerous Diocesan events in our capacity as Cathedral—Catechesis training, Blessing of Liturgical Ministries, special Diocesan Youth Events, and a Youth Liturgy presided over by Bishop Bauerschmidt with special assistance from Chris Klopp, our youth pastor.⁴ The Cathedral chapter seems evermore focused on being the bridge between the life of the Cathedral and the life of the Diocese.

As Joshua took his place among us as a priestly Curate, other changes on staff sought to enable proclamation of the Good News in a time of budgetary constraints. Part-time clergy began to assist us again on a regular basis—Jacoba Hurst, a retired cleric, new to Nashville from the Diocese of Georgia, celebrates the Eucharist on Fridays in the Chapel; Lissa Smith, a native daughter, home from New England, a part-time staff member at St. Augustine’s, assists with the 1st Friday planning team on a regular basis. Dianne Green, a new Director of Communications was hired and placed in charge of the publications and publicity staff persons. While two part-time assistants, Mary Gail Compton and Isaac Reeser, were hired to fill vacancies in the Youth department. Other staff changes included increased hours for Elliott and Trent as the handyman on campus as Frank retired to care for his wife; and a solemn farewell to our friend and steady volunteer in the kitchen, Robert Crittenden, who always seemed to have just the right offering to make us linger a while longer. Though Cathedral staffing is down three full-time positions (including one full-time priest) since the

⁴ Over 150 youth were gathered for this event. It had been a decade since so many youth had come together for a Diocesan event.

last administration left office, we are now fully employed per the provisions and limitations of the General Fund budget.

The privilege of worshipping the Lord in the beauty of holiness remained a great cause for celebration over the past year and one of the primary means by which we have proclaimed the Good News. The music program of the Cathedral—organists, choirs, choristers, and singing congregation—taken together helps us to hope for all things. Though there were many changes in the make-up of the choirs this year, their leadership among us remained unparalleled through the Sunday liturgies, Evensong and Benediction, Pastoral liturgies, and Liturgies for special days. Perhaps you've noticed the evolution of pastoral practice in the Liturgy—the Blessing of Pregnant Women, the welcoming of Newcomers, the placement of the Sunday offering on the altar for the duration of the Eucharistic Prayer, use of the Penitential Order as a response to this time of war and a witness for peace, frequent involvement of youth in the Liturgy as readers, ushers, acolytes, Eucharistic ministers, and chalice bearers.⁵ You may also have noted the *youth pew* where a number of our teenagers have begun their own kind of worship witness on Sunday mornings.

Changes in leadership with the Flower Guild necessitate special recognition of Sharon Noe and Paul Cotton for their work in marshaling the troops each week. So, too, recognition is due Suzanne Sims Lee and Greer Broemel for their steady hand in guiding the Altar Guild, assisting in the selection of new Altar hangings and vestments and in the steady care provided the whole of the Sanctuary. More than 100 people each week are involved in preparing for and enacting our Liturgies on Sunday. The list is simply too long to rehearse but surely our sacristans and vergers numbers among those bearing special recognition.

A change in leadership on our Cultural Arts committee, welcoming David Paine as the successor to founding chair, Susan DuPont, did not disrupt the overall work of this committee nor their fervor for serving the city with the several offerings. Surely, the smooth hand-off proved the solid foundation laid by Susan and others along with the able skills of David Paine. The tried and true *Bachanalia* flourished, as did the mid-season play *CROWNS*, opening to sell-out crowds, but many other offerings were less well attended and Christ Church parishioners attended few overall.

Cross-publicized *Nashville Unlimited*, the Christmas Lessons & Carols, and the extra-ordinary concerts and liturgies of the National American Guild of Organists gathering in July were among the most beloved offerings of the year.

Program initiatives

Several program measures sought to initiate or adapt areas of ministries to identified needs, blessings, and shortcomings. A newly revamped *Journey in Faith* program sought to enfold the 35 participants in the fullness of Christian catechesis, as defined by the Prayer Book's baptismal liturgy, and the fullness of parish life, prior to their confirmation, reception, or renewal of baptismal vows.

⁵ A special thanks to Joshua, Chris, and the Youth Advisory Council for helping make much of this happen.
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A reconstituted Youth Advisory Council under the leadership of Matthew Bourlakis and Monica Urness began to work with the Youth pastor, Chris Klopp, and his assistants, to balance the offerings of study, fellowship, recreation, and prayer for the youth of the parish—committed to the prospect that all would “grow into the full stature of Christ.”⁶

Our Community Outreach and Global Missions committees proved able stewards of the tithe from our General Fund to outreach. Our *100 Hands of Mercy* events continued sorting food at Second Harvest and walking in the NashvilleCARES AIDSwalk. Marie Masterson stepped up and has proved an able administrator of our *Room in the Inn* offering Thursday nights, along with David Morton as the standing innkeeper. It’s amazing what she and he and all of us have been able to accomplish in providing shelter for the men this winter. We also began serving a meal at Holy Trinity’s *Church in the Yard* on first Sunday afternoons. Special thanks to Stacey Nebel and for her work in making this connection.

We visited Amistad several times. Hosted Amistad visitors in our homes, in the Liturgy, and in the Sunday Forum. And we will return to Amistad again this June, this time with the Rector numbering among the pilgrims.

And the Bible Challenge!!! This has been one of the great unifying joys and practices for the congregation in the last year. It has provided for small group ministry, bible study, and contact with the clergy. Over 150 of you signed up for the periodic email of encouragement and many others are meeting together on Sunday and Wednesday mornings for follow-up discussion. Our read-through of the Bible will culminate next fall with the visit of noted OT scholar, Walter Brueggemann.

Mark McQueen and our Properties committee under the leader of Rob Barrick have done much to keep our buildings in good shape to serve the Good News we proclaim. Stained glass window refurbishment was completed during this year. Storm damage to the roof and gutters last spring were quickly addressed. Aging HVAC units were replaced all over the campus. New signage erected. Carpet and tile laid. Walls painted. New microphones and video cameras and the tireless work of Scott Smith and Jay Graves have provided for an internet access to our life (streaming, sermon audio/video files) that now boasts traffic on the website from the US and around the world⁷ that has begun to match our Average Sunday Attendance.

Sam Bessey was most instrumental in helping to establish a new Stewardship Committee this year that has sought to keep the work of Christian giving before the parish as a year-round activity and focus. His work, the work of the committee, and other volunteers were greatly instrumental in providing for an Every Member Canvass that for the first time in five years yielded an increase in dollars pledged year-over-year. I am grateful for his leadership and the strong cross-generational committee he has assembled. Though, as you will see in the Treasurer’s report during the business session, we continue to cover decreasing budgeted deficits with the previous year’s positive year-end

⁶ *The Book of Common Prayer, 1979*, p. 302.

⁷ Canada, Mexico, Brazil, Iraq, Iran, U.K. just to name a few.
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balance, this year's Canvass result is very good news and bodes well for the Cathedral's financial future.

Working on a parallel track, an *ad hoc* Committee on the Endowment has been formed by the Vestry to help make proposals for the continued able stewardship of the parish endowment, its use, and its development.

Across the parish I hear and sense a groundswell of desire for more fellowship opportunities. The June "Cathedral night with the Nashville Sounds" and the July parish potluck were well-attended events but only scratch the surface of what we could be. Likewise the Parish Weekend Away. It remains a puzzle to me that a parish our size has no committee or staff member working to facilitate our fellowship activities.

This observation along with general concerns for communication and parish administration under a Cluster/committee structure that hasn't been reviewed in nearly twenty years, and the desire to see all of the work of the Cathedral inspired and direct by the Parish Mission Statement, led the Vestry to appoint an *ad hoc* committee on Infrastructure to contemplate other alternatives for organizing our lay involvement, staff utilization, and parish-wide communication. Tyler Yarbrow has worked very hard with five other appointees to move this work along and you will receive a substantive report from her during the business session later this morning. I am encouraged by their work and what it could come to mean for our common life, the long-time parishioner, and the newcomer.

Looking ahead

I was grateful to the Vestry for the time they and the Wardens invested in providing me with my first job review since arriving November 2009. I very much appreciated the words of encouragement, took to heart the words of challenge, and broadly experienced the review as a keen opportunity to agree on the work that had been accomplished and set our sites on goals for the future.

If my work with you to date has been primarily about completing the transition from one administration to another, a transition experienced under the terms of adversity and loss;⁸ and if that transition or interim work was carried out primarily from within a corporate commitment to the *status quo* of ministry at Christ Church, then it seems we have come to the juncture where the evolving staff, a new Mission Statement, new Parish Bylaws, giving trends in the parish, and the parish budget itself now require us to look beyond the *status quo* to new goals, aspirations, and ministries for Christ Church Cathedral for the second decade of this century.

Is it enough merely to be *Sacred Space for the City* if we are not actively inviting the city and world to come through our doors and into the joy that this community fosters? Is it enough merely to maintain a multiplicity of programmatic offerings if many are poorly attended and the commit-

⁸ "The terms of adversity and loss" might include the previous Dean's departure, a longer than anticipated search process, the retirement of two assistants, the departure of four staff members (Karen, Elizabeth, Caroline, and Monica) for other jobs, and the hire of six new staff members (Sub Dean, Curate, Youth Pastor, Communications Director, Youth staff).

ment of resources (human and financial) comes at the expense of building community and nurturing the stranger, newcomer, and generations-long member in the faith of Christ? I don't think so. We must do more to meet this challenge.

In addition, to the work of reviewing our infrastructure and the means by which we engage ministry in the world, I am looking forward to a parish-wide review of our programmatic and ministerial offerings, putting everything on the table—that our might be fresh, current, accessible for all, inviting, and reflective of our common call to seek and serve Christ in all persons.⁹

Whether it was last month's article in the *New York Times*¹⁰ or the results of the report recently released by the Metropolitan Development and Housing Agency (MDHA)¹¹ or any news you may have encountered regarding the soon to open Music City Convention Center, you now know that downtown Nashville is changing at a pace and a rate as hasn't been seen in the last century. In five years time there will be an additional 3500 single-family and multi-unit residences within a 20 minute walk of the Cathedral or closer. This spring, when the Convention Center opens the owners estimate that it will handle 75,000 visitors each weekend when operating at full capacity.¹²

We ignore these coming developments and the changing character of Nashville neighborhoods at our peril. We need to open our doors more. We need to recognize that the Cathedral will increasingly become a destination place of worship for many visiting Nashville. Our presence in downtown Nashville may soon be more central to the spiritual life of the city than at any time in the past since the Civil War.

A continuing look at the development of our campus, its maintenance, its ability to serve the needs of Christ Church, and the justice needs of downtown Nashville must begin to once again take its place on the planning agendas of our committees, commissions, and clusters. The evolving context for ministry in which we are situated requires it.

A personal note

Please let me take just a brief moment to express my appreciation to Darlene, my wife, for her love, support, prayers, and fair direction. She makes her walk among us look easy and I am ever grateful for the peace and passion she brings to my life. I must also acknowledge the extraordinary lay leadership of this parish: this Vestry, the Wardens, clerk and Treasurer, whose advice and counsel continually inspires. And finally the parish staff, so rarely seen by the parish majority and yet without whom our life as a community would be impossible. The joy of serving Christ among you

⁹ I can see a series of Wednesday offerings for the whole parish late summer or early fall where the Vestry and parish clergy might lead us in this review.

¹⁰ Wednesday, January 9, 2013, p. A11.

¹¹http://www.nashvillepost.com/news/2013/1/2/study_downtown_nashville_will_need_3500_residences_over_next_five_years

¹² The Convention Center is a 10-minute walk from the Cathedral.
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buoys me day by day. I have come to love this ministry and this parish. I have come to love you in a way that job descriptions and parish profiles never anticipate. Thank you and thank you again for the privilege of serving our God together with you in this parish.

Conclusion

To think of your place here at the Cathedral as one that serves the mission of proclamation, one that engages the work of seeking and serving Christ in all persons, one that commits to putting the *love* that believes, bears, endures, and hopes all things in the center of the city, this a challenge we must all take up. Let your participation in the life of Christ Church not be so much about the acquisition, experience, or consumption of spiritual knowledge and maturity. Rather, commit yourself in the coming year to finding the match of your gift with the Cathedral's need for ministry. How will you as a disciple of Christ at Christ Church, best serve the evolving community of this parish, and the dramatically changing community of downtown Nashville?

It is no small task to move from the maintenance of the *status quo* out into ministry with a changing city and a population that grows younger and less familiar by the day. It will mean sacrifice. It will mean loving neighbor before yourself. It will mean clinging to a steady and unwavering love of God before all else and all others. It will mean believing that we have Good News to proclaim and being so overcome by the faith, hope, and love Paul proclaims that we can do no other but lead our friend, sister, stranger, lover, visitor, newcomer, and seeker, through these doors and on to the throne of God.

It's a bold aspiration but in Christ this too will be ours

“And if I ... understand all mysteries and all knowledge, and if I have all faith, so as to remove mountains, but do not have love I am nothing...Now I know only in part; then I will know fully...and now faith, hope, and love abide, these three; and the greatest of these is love.”

—submitted by the Very Reverend Timothy E. Kimbrough, *Dean & Rector*

Report of the Vestry's *ad hoc* Committee on Parish Infrastructure

At its annual 2012 retreat, the Vestry approved a resolution forming an *ad hoc* Committee on Parish Infrastructure “to review the current state of administration at the Cathedral – inclusive of staff job descriptions, committee structure, Vestry oversight, etc. – in light of the newly revised and adopted Mission Statement and Values.” This Committee, therefore, was tasked with reviewing all commissions, committees, and working groups to suggest a new committee organization that will help the parish live and reflect our recently adopted Mission Statement more fully.

This *ad hoc* committee, chaired by Tyler Yarbrow and including members Denise Bentley, Scott Hoffman, and Susan Hudson, first convened in May 2012. The initial task of the Committee on Christ Church Cathedral

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Parish Infrastructure has been to assess the current state of the committee and cluster structure. Towards that end, the Committee has met with about three dozen lay leaders, members of the parish staff, our current clergy members, and also Anne Stephenson and Geoffrey Butcher. Meeting with lay leaders for their input is an ongoing process that will continue into the spring.

The insight that each person has offered has been invaluable in helping the Committee to understand what is working and, in particular, what is not working within our current committee structure. A number of themes and concerns have emerged from these conversations that the Committee seeks to address in any revision to the committee structure. For instance, it has become clear to the Committee that there are needed improvements in the following areas: succession planning in committee leadership, communication between committees and the Vestry and the parish staff, and welcoming newcomers to the work and fellowship of the parish. In particular, there is an overriding consensus that the committee structure should foster a greater sense of community and connection in our parish.

Looking forward into 2013, the Committee will be engaging in conversation with the broader parish community through some small-group discussions at the Annual Parish Meeting. The Vestry will also be engaging in conversation together on this work at its upcoming 2013 retreat. The Committee anticipates presenting a revised committee and cluster structure incorporating all of the input it has received for the Vestry's approval at its May or June meeting. Implementation of the revised structure will take place in the summer and fall of this year.

A revitalized committee structure should serve to connect more people to the work and life of the parish and also to each other. Newcomers and regulars alike should be able to find their place more easily in our parish and our committees should be ready to integrate those who want to be active members. So, this time next year, at the Annual Parish Meeting in 2014, the Infrastructure Review Committee will present the revised committee structure and will invite all parishioners to consider how they may use their time and talents to assist in the committee work of the parish.

To assure that our committee structure reflects a parish that “proclaims by word and example the Good News of God in Christ, seeking and serving Christ in all persons,” the Infrastructure Review Committee invites your prayers, thoughts, and comments.

—submitted by Tyler Yarbrow, *Chair*

The Deacon

An Overview

As Vocational Deacon at the Cathedral, I serve at the pleasure of the Bishop with oversight by and approval of the Dean, Sub-Dean, and Vestry. My primary responsibilities are as outlined:



Cathedral Assignments and duties completed

- Ordination Gospeller—the Rev. Joshua Caler, Curate
- Burial Liturgies: Eight (8)
- CROWNS program-clergy representative
- First Friday liturgies-participated in all
- St. Mary's Center-Attended Silent Retreat; Leader-The Rev. Robert Wright, now Bishop of the Diocese of Atlanta
- Cathedral Evensong liturgies
- Private Home Communion-Four(4); Pre-surgery Unction at the VA Hospital-St. Michael's member
- Preaching assignments: Easter VII; Pentecost VII/XXV
- Second Harvest-CCC Saturday participation
- July 4th Choral Eucharist
- Following annual letter to the Bishop, agreement entered to begin part-time diaconal assignments

Diocesan Assignments

- Clericus-November
- Festival Ecumenical Eucharist for the Commemoration of All Saints and the Ongoing Transformation of the Church; First Evangelical Lutheran Church-host served with our Bishop-Gospeller; participants from AME, UMC, ELCA-SE Synod, PCUSA, UCC, Moravian Church-USA.
- Joint Thanksgiving service at First Lutheran with Dean Kimbrough/Gospeller
- Attended Ordination of Aaron Smith, son of Jerry Smith, Rector-St. Bartholomew's Church

Self-Improvement Activities

- Tai Chi classes-Bordeaux and East Nashville YMCAs
- Invited to and attended Altar Guild Luncheon, Cathedral Guides affair, Vestry/Clergy dinner, Women Clergy Quarterly Luncheons to meet newcomers and celebrate latest retirees
- Annual participation-St. Luke's Christmas adoptions- 3 families and 1 senior citizen
- Council on Aging day excursion-Etheridge TN-Amish Community
- Wrote and submitted memory letter for Memory Book; retirement memento for Canon and Mrs. Robert Brodie, retiring next month to move to Roanoke VA
- Member-Saturday Writing Group, Victor Judge, facilitator
- Member-ECUSA History Group member-Diocese of North Carolina; facilitator-Lynn Hoke, ECW Archivist/Historian

Spiritual and Professional Growth Activities

- CCC Lecture Series-Victor Judge-VU Divinity School; Craig Wiseman-Musician; Dr. Ben King; Cumberland Heights Program Director; Fred LaBour –Riders in the Sky/Parishioner.
- VU-OLLI programs-Dr. Keith Meadows, MD, ThM, MPH- Parishioner/VU Med. School faculty-6 weeks series: Religion and Health-Pitfalls and Possibilities; German Expressionism-in conjunction with Frist Center
- St. Ann's Parish-surprise gathering to honor Charles Burdeshaw, Deacon; I did the overview of our experience as first of 10 in the initial VEP program, sent to seminary together-ETSKY, ordained together at St. David's and, as of 1/29/12, ordained 23 years ago.

—submitted by the Reverend Dolores Nicholson, *Deacon*

2. Administrative Cluster

Membership statistics for 2012

Membership at Christ Church Cathedral (and in the Episcopal Church) is accomplished by recording one's date of baptism and date of confirmation with the parish office. Members of the Episcopal Church and consequently of Christ Church Cathedral, commit to be "faithful in corporate worship and in working, praying, and giving for the spread of the Kingdom of God" (*Constitution and Canons of the Episcopal Church, 2012*).

Christ Church Cathedral ended the calendar year 2012 with the following membership statistics:

- Baptized membership: **2,054**
- Enrolled adult confirmed communicants: **1,539**
- Adults confirmed or received (after participation in *Journey in Faith*): **27**
- Youth confirmed: **23**
- Episcopalians from other churches (and Christians from other traditions in "full communion" with the Episcopal Church) transferred **in**: **52**
- CCC members transferred **out**: **47**
- CCC deaths in 2012: **13**

—drawn from *The Parish Register*



The Deacon introduces CROWNS



The Rev. Jo Bailey Wells



The Rev. Joshua Caler reads the Gospel Lesson

Worship Statistics

Sunday celebrations of the Holy Eucharist: 146

Average Sunday attendance: 620

Easter Eve/Day: 1,710

Christmas Eve/Day: 1,642

Sunday after All Saints': 854

Weekday celebrations of the Holy Eucharist: 278

The Daily Office (*Morning, Noonday, Evening Prayer, and Compline*): 298

Baptisms: 28

Weddings: 13

Burial Offices: 13

—drawn from *The Register of Services 2012*

The Stewardship Committee

At the beginning of last year, a committee was formed to oversee the Every Member Canvass and investigate other ways to promote good stewardship among the Christ Church Cathedral family. The previous model charged two volunteers, chair and a co-chair, to oversee the Canvass. At the beginning of each Canvass effort there existed the possibility of having only one year's worth of experience at work. In January 2012, a new process involving more volunteers was set in motion. Four years of declining Canvass results necessitated doing different things and doing some things differently.

My great thanks to the members of the Stewardship Committee for 2012:

Sam Bessey, John Bridges, Anna Grimes, Tameron Hedge, Sarah Hoffman, Dale Maxfield, Robert Smyth, Tom Steele, Trey Tally, and Charlie Wray

After taking time to become established, the committee focused almost entirely on the 2013 Canvass in its first year. Many aspects of the Canvass were similar to previous years including a fall mailing to all members of the Cathedral with e-mail follow-ups in November and December. Some additions and changes to the process included:

- A thorough review of the mailing list prior to the first Canvass mailing
- Mailing thank-you cards to 2012 pledging households in August
- Inviting the Vestry, committee members, and volunteers to the Cathedral to make Canvass calls on December 3

In preparation for the effort to secure 2014 pledges to the Cathedral, you can expect the committee to discuss and consider the following ideas, and others, over the next several months:

- Establishing a highly visible and widely communicated start date for the Canvass
- Using all forms of media to make clear the date by which people are asked to make their pledge
- Continuing the practice of thanking pledging households multiple times throughout the year and in various ways
- Listing in print the names of the households who made a pledge to the Cathedral
- Analysis of previous performance to guide future efforts
- Examining ways to involve more members of the Cathedral in the work of the committee
- Revision of the Stewardship pages of the website

In addition to the next Canvass, in 2013 the committee plans to discuss and support other ways to increase our collective financial commitment to the life of Christ Church Cathedral. All ideas are welcome, as are volunteers! Please contact Sam Bessey at 615-405-7623 or sbessey@chipsi.org.

The committee thanks the following people for their good work last year in support our efforts:

The Cathedral staff, the Cathedral clergy, members of the Vestry, Ed Burgess, Tom Cato, Bill Coke, Charlie Cook, Sally Gentry, Robyn Head, Jack Hill, Scott Hoffman, Hal Johnson, Libby Patterson, Esther Smith, Scott Smith, and John Wellborn.

—submitted by Sam Bessey, *chair*

Every Member Canvass for 2013

The Canvass committee would like to thank everyone who participated in the 2013 Every Member Canvass—everyone who pledged, the parish staff, the Dean, parish clergy, members of the Vestry, all who made phone calls. As of January 9, 2013, 553 households, including 63 *new* pledges, pledged a total of \$1,801,498 bringing us to a \$15,000 increase over the 2012 pledge total. This is the first time in the past five years that the Christ Church Cathedral Every Member Canvass has yielded an increase in year-over-year totals.

This year's Canvass appeal was titled "By Word & Example." The materials used in the canvass may be found as an addendum to this report. Sam Bessey, Canvass chair, is grateful for the many who supported this year's work, and everyone who gave us feedback on the Canvass. Special thanks go

out to Dianne Green, Mark McQueen, Scott Smith, and Jay Graves who made it possible for parishioners and friends of the parish to contribute and pledge via the Cathedral website.

Total number of pledges:	2013 —553 (\$1.80M)	2012—553 (\$1.78M)
Increased renewed pledges	171	2013 net increase— \$ 94,809
Decreased renewed pledges	91	2013 net decrease—\$ 73,535
Unchanged renewed pledges	228	
New pledges	63	aggregate new pledges—\$103,524

—submitted by Sam Bessey, *chair*



Palm Sunday Event



2012 Bach and Cultural Arts



2012 Youth Confirmation class w/Bishop

The Finance Committee

The Finance Committee does the following:

- Provides financial advice and recommendations to the Vestry
- Checks budgeting assumptions
- Helps determine which accounts are used to pay extraordinary expenses
- Provides oversight of financial controls
- Engages an auditor to detect accounting issues and procedural weaknesses

The committee does not set spending priorities—that is the responsibility of the Dean and the Vestry.

Every attempt is made to make the committee’s membership as broad as possible and have as many financial disciplines represented without making the committee so large as to be unwieldy. The current members are Ed Burgess (Treasurer), Hal Johnson, Jill Meese, John Steele, Marie Yeagle,

Scott Viebranz, Steve Lasley, Pete Stringer, Walker Mathews, Sam Bessey (Stewardship Chair), Timothy Kimbrough (the Dean) and Mark McQueen (Business Manager). We offer special thanks to Marian Ott, who has retired after providing many years of service and leadership.

There are just a few key principals with which we operate:

- We recommend balanced budgets
- We are cautious with debt, using it only to take advantage of unusual opportunities (e.g. buying the property that became Lot C), under the most favorable terms which can be found and only when the source for repaying the principal of the loan has been identified. Currently, Christ Church Cathedral has NO debt.
- We seek transparency. Our reports can be found posted to the Vestry bulletin board each month after the Vestry has approved the report.

2012 Financial Performance

The committee is satisfied with the Cathedral's financial performance last year, ending with a deficit of \$11,961 (0.48% of budgeted expenses) but \$84,203 (3.35%) ahead of budget. This result was due to a favorable \$18,417 (0.76%) variance in budgeted income and favorable \$65,786 (2.62%) variance in budgeted expenses.

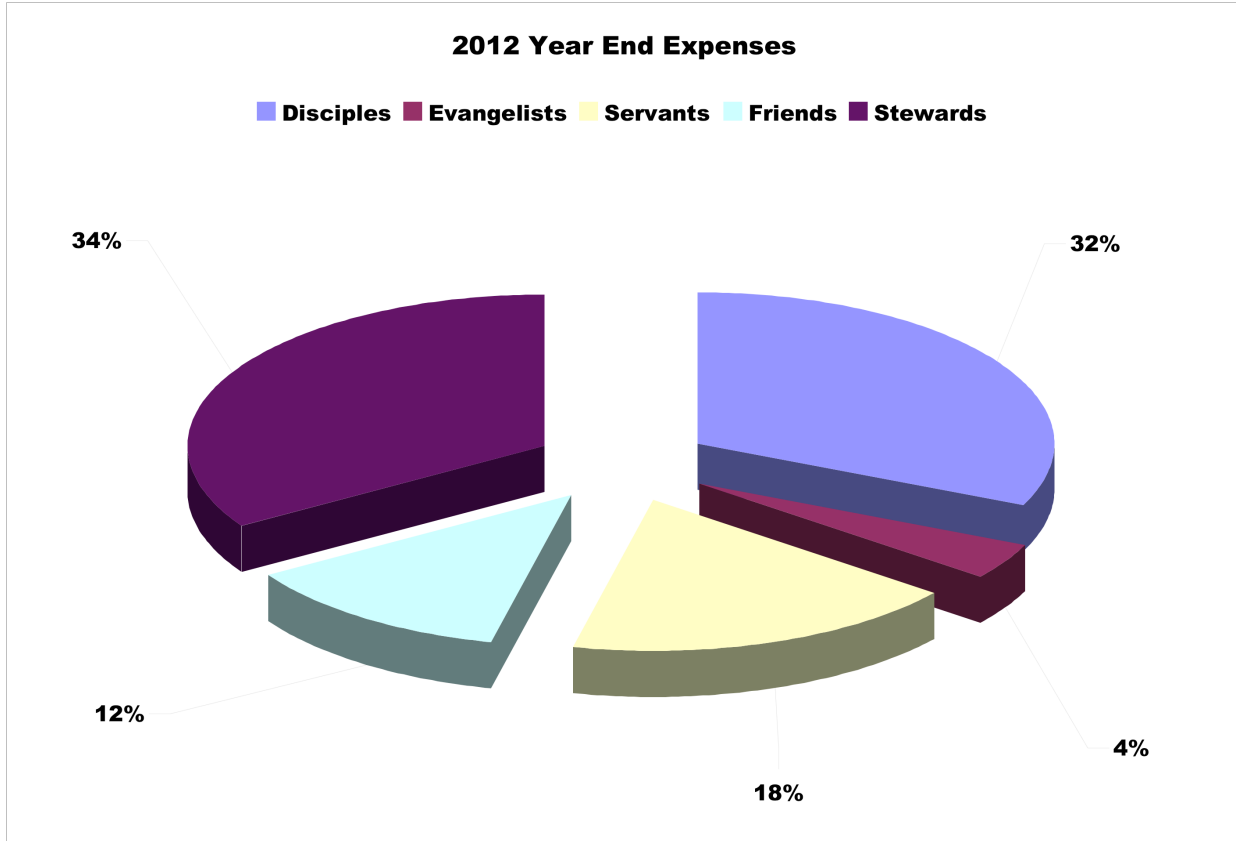
Income

Pledge and offering payments at year end were \$7,729 behind budget and \$124,664 (6.31%) behind 2011's totals. However, interest income and endowment income were higher than anticipated.

Expenses

Salary and benefits remained under budget due to vacancies and resulting lower benefit payments. Property management expenses ended the year over budget due to repairs and higher workmen's compensation insurance costs. Both main HVAC units were replaced during the year. Those investments have already paid dividends in reduced operating costs.

In the charts that follow below, an attempt is made to report budgeted expenses and income conforming to the categories from the proposed Values Statement of the Cathedral. The breakdown of expenses follows accordingly: *Disciples*—all liturgical expenses, Cathedral Music program, Diocesan support; *Evangelists*—Cathedral Youth program, Christian Education and Formation, Newcomers; *Servants*—Outreach (Global and Community), Pastoral Care/Stephen Ministers; *Friends*—Nurture (Retreats, new members, youth adults), Kitchen; Sacred Space; *Stewards*—Property management, Parking, Earth Ministries.

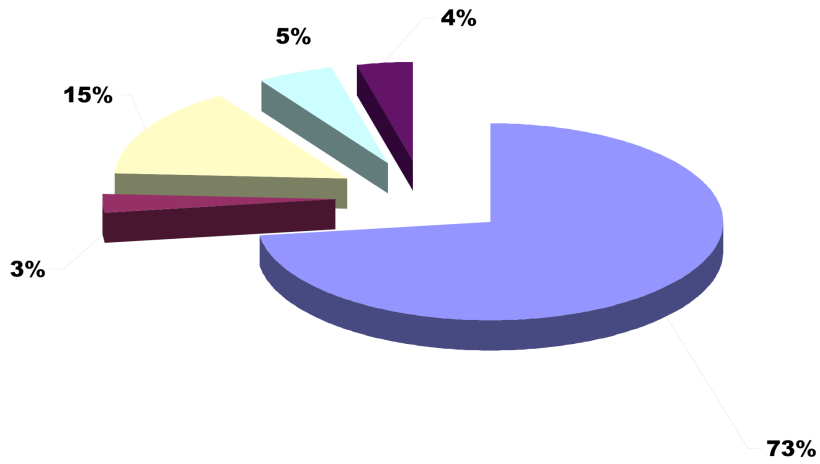


Christ Church Cathedral 2012 Budget Categories

		% of the whole	Admin % allocated	Total
Disciples	\$320,702	32%	\$454,257	\$774,959
Evangelists	\$ 40,752	4%	\$ 57,723	\$ 98,475
Servants	\$181,712	18%	\$257,385	\$439,097
Friends	\$126,444	12%	\$179,101	\$305,545
Stewards	\$344,306	34%	\$487,691	\$831,997
Total expense			\$2,450,073.00	
Salaries and benefits			\$1,338,953.00	
Administrative support			\$ 97,204.00	
			\$1,436,157.00	
Difference (program)			\$1,013,916.00	

**2012
Year End Income**

■ Pledge Income
 ■ Offerings and Contributions
 ■ Endowment Income
 ■ Program Income
 ■ Earned Income

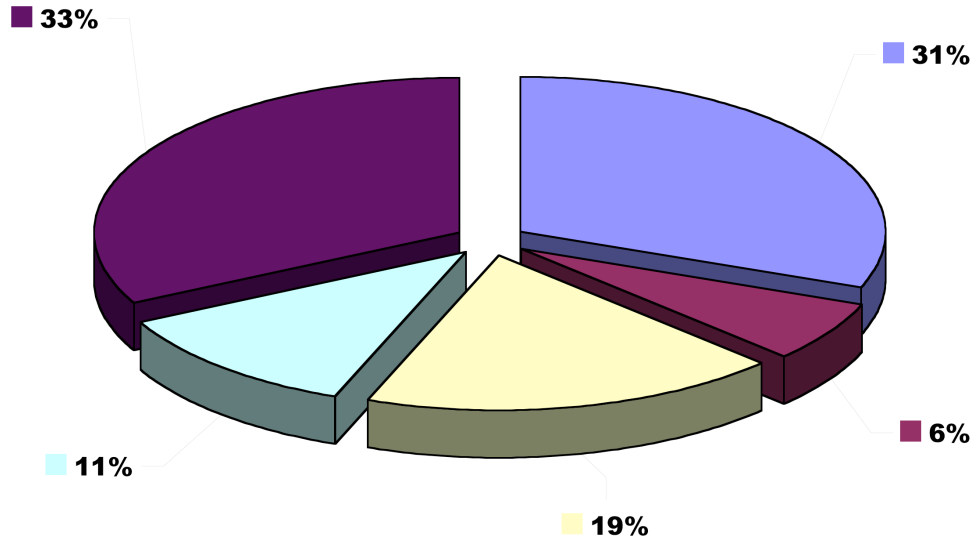


**Christ Church Cathedral
2012 Year-end Income**

Pledged Income	\$1,775,717.00
Offerings & Contributions	\$ 75,606.00
Endowment Income	\$ 362,925.00
Program Income	\$ 126,153.00
Earned Income	\$ 97,711.00
 Total Year-end Income	 \$2,438,112.00

2013 Budgeted Expenses

Disciples Evangelists Servants Friends Stewards



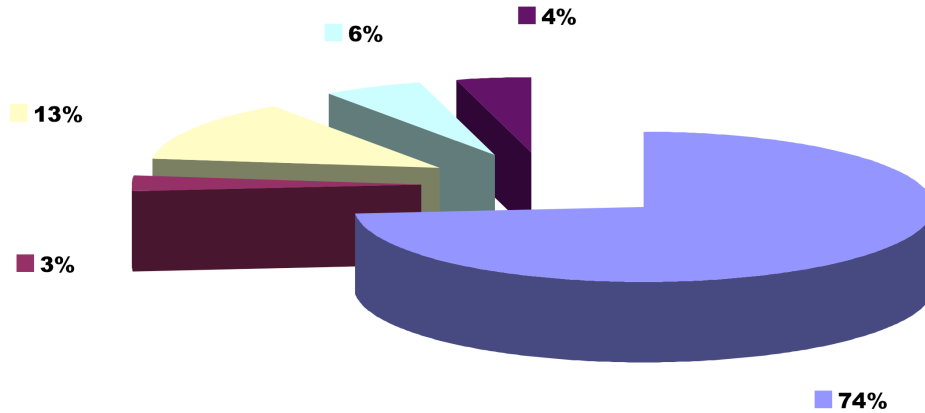
Christ Church Cathedral

2013 Budget Categories

		% of the whole	Admin % allocated	Total
Disciples	\$317,753	31%	\$471,258	\$779,658
Evangelists	\$ 61,996	6%	\$ 91,944	\$159,325
Servants	\$191,600	19%	\$284,161	\$469,761
Friends	\$115,981	11%	\$172,011	\$289,387
Stewards	\$327,036	32%	\$485,026	\$822,051
Total expense			\$2,518,765.00	
Salaries and benefits			\$1,404,000.00	
Administrative support			\$ 100,400.00	
			\$1,504,400.00	
Difference (program)			\$1,014,365.00	

2013 Budget Income

■ Pledge Income
 ■ Offerings and Contributions
 ■ Endowment Income
 ■ Program Income
 ■ Earned Income



Christ Church Cathedral

2013 Budgeted Income

Pledged Income		\$1,791,000.00 (\$1.8M less .5% discount)
Offerings & Contributions	\$	80,000.00
Endowment Income	\$	327,000.00
Program Income	\$	136,075.00
Earned Income	\$	99,000.00
 Total Budgeted Income		 \$2,433,075.00

Endowment Funds

Christ Church Cathedral has both restricted and unrestricted funds managed through the auspices of the Episcopal Endowment Corporation, an organization comprising the Dioceses of Tennessee and East Tennessee, as well as several parishes located therein. A total return distribution is paid at the rate of 4% annually on the average of the last three years' closing balances. Every effort is made to honor any and all restrictions on the funds imposed by donors. Additionally, the Vestry can call on

the corpus at any time if in compliance with the restrictions on restricted funds. An *ad hoc* committee has been formed at the behest of the Dean and the Vestry to identify the resources and study the uses and future development of the endowments. Christ Church is also the remainder beneficiary of the McCurdy Trust, managed by Bank of America. The results of the funds are as following:

	<i>Year-end 2011</i>	<i>Year-end 2012</i>
EEC	\$2,516,096	\$3,553,215
Schillig Fund	\$3,567,528	\$3,564,538
McCurdy Trust	\$3,313,675	\$3,523,776

The practice for many years has been to use endowment income to support the operating budget. At the current average pledge, the endowments do the work of approximately 100 pledging units. The percentage of the budgeted expenses paid by endowment income has been remarkably stable (10-14%) over the past five years.

2011 Audit

The committee engaged Crosslin & Associates to perform the annual audit. After reviewing financial statements and performing various tests, Crosslin provided an *unqualified* opinion of the church's statements. The firm recommended a small procedural change: providing a drop-safe for the offerings and contributions made at liturgies instead of the sacristy safe where funds had been placed during services. The committee unanimously accepted the audit and the procedural recommendation. The drop-safe is now in use.

Financial Policies Manual

Since the Vestry recently adopted bylaws, work will resume on a new Financial Policies Manual. We envision a document containing a statement of purpose, an outline (perhaps serving as a table of contents), and useful procedural information, e.g. how to get a check issued for a budgeted expense. Because this document will truly be new, the Vestry will be asked to study and approve it.

Please feel free to ask questions about the financial picture and procedures at Christ Church. Finance Committee members will be happy to talk with you.

—submitted by Ed Burgess, *Treasurer*

The Communications Department

2012 was a year of growth and progress in Cathedral communications, as we continued to build on the foundation laid in the last several years. Enhancing digital communications remained an area of focus, as digital media provide efficient and cost-effective channels for keeping parishioners and community friends informed of activities and events. Improvements to the Cathedral website over the last several years appear to be stimulating more extensive use of the site by visitors. Unique visitors to the site have remained steady at 28,000, but page views nearly doubled from 245,000 in 2011 to 469,000 in 2012, indicating that visitors were exploring more of the information on the site. Similarly, continued promotion of Facebook and Twitter as communications channels for the Cathedral resulted in “likes” of our Facebook page growing from 125 in 2011 to 567 in 2012, and followers of the Cathedral Twitter feed increasing to 103.

The following are key initiatives undertaken during the past year:

- Overhaul of the Happenings email newsletter to better preserve brand and information available from the website home page, and ease the development of that material to keep the parish informed of upcoming events, announcements, and weekly worship information
- Implementation of the Cathedral webcast at christcathedral.org/webcast to allow parishioners and others to view the 11:00 am Sunday Eucharist when out of town or homebound due to illness or infirmity
- Launch of archives.christcathedral.org to begin building an online archive of the historical records of the parish
- Launch of acolytes.christcathedral.org as a system to streamline the scheduling of cathedral resources
- Deployment of the christcathedral.org public and secure wireless network campus-wide
- Installation of LCD monitors in the reception area, Wheeler Room, and Cheek Hall to display notices of upcoming events and programs at the Cathedral

In June, Dianne Green joined the Cathedral staff as director of communications. With a B.A. in French and Fine Arts from Vanderbilt University and an international M.B.A. from the University of South Carolina, Dianne has some 30 years of marketing, communications, and editorial experience in multinational corporations, growth-stage companies, and nonprofits. She is an Episcopalian and has transferred her letter to the Cathedral. Since joining the Cathedral staff, Dianne has worked closely with a number of Cathedral committees, particularly the Stewardship Committee and Cultural Arts Committee, to develop print and electronic communications, while also overseeing the ongoing production of orders of worship, posters, mailings, and other communications.

In 2013, the Communications Department plans to launch the following new initiatives:

- Revamp of the Cornerstone newsletter into a quarterly, feature-driven publication
- Review and update of copy on Cathedral website pages
- Implementation of a new, “cloud-based” church management system to upgrade the current system with enhanced capabilities
- Replacement of the in-house printing system and copier with more cost-efficient new equipment
- Tighter integration and improved coordination of publicity for all Sacred Space for the City events
- Development of new printed materials outlining the history and architectural features of the Cathedral, in cooperation with the Archives Committee

Parishioners currently serving on the Communications Committee include Scott Smith, Jay Graves, David Paine, and John Lavey.

—submitted by Dianne Green, *Director of Communications*

The Properties Committee

2012 was, again, a very busy year for the facilities of Christ Church Cathedral. In addition to the normal cleaning and maintenance required for our buildings and grounds, a number of planned projects were completed, and unfortunately quite a few unplanned issues came up as well.

The last five stained glass windows were returned in the spring. This completed a restoration project for the windows that began several years ago. As a result, the windows will be in excellent condition for decades to come.

Another project begun year is the video streaming installations were done and now streamed weekly

In the spring of 2012, as for the Nave was replaced. summer, the new, more sand dollars in energy sav-
Christ Church Cathedral



prior to 2012 and completed this past system for the Nave. Final camera Christ Church Cathedral services are through our website.

planned, the 20-year-old cooling unit Even with the extreme heat of the efficient unit resulted in several thou- ings for the year. One unplanned

2012 Annual Report

HVAC replacement was the fall replacement of the heating and cooling units for the Annex.

If you were in the Nave during the week, you may have noticed several projects throughout the year. Last winter, scaffolding was put up and taken down weekly as the high wood work was cleaned, and the high window sills were cleaned and painted as needed. In the fall, weeks were spent removing wax, sanding, and sealing the chancel stone. Also in the fall, carpet was replaced in the first floor hallway and the undercroft hallway. The undercroft hallway and the entry area to Cheek Hall were painted as well.

2012 was also a year in which our facilities suffered storm damage on several occasions. Most notably, the spring hail storm that caused so much damage in Middle Tennessee damaged the Cathedral as well. The entire third floor roof was replaced, water damage to the ceiling was repaired and painted, air conditioning coils were repaired, one stone finial was replaced, and the copper gutters were scheduled for replacement this spring.

In addition to the hail storm, two of the many strong lightning storms damaged various systems within the church. Most obvious to parishioners was the absence of bells while the bell control system was repaired over the summer, but systems including computers, phones, lighting, and audio-video were also damaged in the spring and the fall.

The Property Committee would like to say “Thank you!” to sextons Will Fulcher, James Williams, and Marcus Frazier, and to maintenance workers Frank Connor, Elliott Brown, and Trent McElhiney for all of their hard work with the building and grounds throughout the year.

—submitted by Rob Barrick, *chair*, with the assistance of Mark McQueen, *Business Manager*

The Cathedral Chapter

The Cathedral Chapter met three times during 2012 (February 15, May 2 and November 7). Each meeting was attended by Bishop Bauerschmidt and Dean Kimbrough, along with other members of the Chapter and was preceded by the celebration of the Holy Eucharist in the Cathedral chapel.

Members of the Cathedral Chapter include the Rt. Rev. John Bauerschmidt, the Very Rev. Timothy Kimbrough, the Rev. Canon Pamela Snare, the Rev. Jody Howard, the Rev. John Bender, Steve Lasley, Scott Viebranz, Denise Bentley, John Bridges, Scott Hoffman, John Fitzgerald, and Bill Forrester. (Mr. Viebranz replaced Catherine Clark, whose term as Sr. Warden of the Cathedral expired in February 2012).

As part of his standing report at each meeting, the Bishop provided an update on significant issues and events occurring throughout the Diocese, including the legal proceedings associated with the St.



Andrews Church, Nashville, property; 2012 Diocesan Convention activities; 2012 General Convention actions; preparation for the 2013 Diocesan Convention; the Fourth Annual Clergy Silent Retreat; the Blessing of Liturgical Ministries, and other items.

At each meeting, the Dean presented information relating to significant Cathedral matters, including the development of by-laws, a new mission statement, a new core values statement, and a

proposed Cathedral charter amendment. The Dean also kept Chapter members apprised of Cathedral Vestry activities and staffing changes, including the addition of a new director of communications and provided ongoing information relating to Cathedral events and activities.

Significant Chapter actions and discussions throughout the year included:

- The 2012 “Blessing of Liturgical Ministries” was held at the Cathedral on March 24, 2012. The event was coordinated by a committee led by the Rev. Jody Howard. It was viewed as a success with approximately 100 people in attendance.
- It was agreed that the Blessing of Liturgical Ministries should be a continuing ministry of the Cathedral Chapter. The Bishop appointed Fr. Howard to lead a committee to coordinate this effort in 2013. Consideration is being given to inclusion of a musical component (choirs) in the 2013 program.
- Work continued on the clarification of the Chapter’s Charter, Bylaws and the Cathedral Church Agreement.

- There is interest in the Chapter being involved in sponsorship of symposia at the Cathedral and potentially assisting in the communication of offerings at other parishes in the diocese. This concept will be more fully explored in 2013.

—submitted by Scott Hoffmann, *Clerk*

3. Membership Care Cluster

Newcomers' Ministry

Summary

Central to the ministry of Christ Church Cathedral is offering hospitality and showing welcome to those who visit and facilitating involvement of those who wish to engage more intentionally in the parish's common life and mission. This has been primarily the responsibility of the Curate since 2011. During 2012, several changes took place in efforts to welcome visitors to the Cathedral. This included more frequent newcomers' gatherings (moving from a quarterly to a bi-monthly schedule), the cultivation of a corps of greeters to welcome visitors and guests at the 8:30 a.m. and 11:00 a.m. Liturgies on Sundays, and a more concerted effort to direct those new to Christ Church Cathedral — even those from other Episcopal parishes — to participate in *Journey in Faith*, the Cathedral's offering that orients parishioners to the faith and practice of the Episcopal Church. Together, these efforts are geared not only to greet and meet visitors, but to incorporate them more ably into parish life and ministry.

Significant 2012 Figures

A total of 127 households registered a visit to a public liturgy at Christ Church Cathedral during 2012. This was up slightly from 2011 (121 households). Likewise, there were 52 individuals or households who transferred their membership to Christ Church Cathedral from another Episcopal church (up slightly from 51 during the previous year). In 2012, there were 31 participants in *Journey in Faith*, 22 of whom were confirmed in or received into the Episcopal Church at the Great Easter Vigil. Among the 30 who are currently enrolled in *Journey in Faith* during the 2012-13 academic year, we are projecting that 20-23 adults will be baptized, confirmed, or received at this spring's Easter Vigil celebration.



Goals for 2013

- Finding ways to coordinate the efforts of various existing ministries of welcome (e.g. ushers, greeters, Cathedral guides) to welcome those who come through our doors more systematically
- Re-designing existing materials — particularly those in the pews and on the Cathedral's website — and creating new materials that introduce guests to Christ Church Cathedral and the Episcopal Church
- Strengthening participation in and heightening the profile of Cathedral Greeters
- Encouraging greater participation in *Journey in Faith*, particularly among existing Christ Church parishioners
- Investigating the way changing demographics in Nashville will affect the next 3-5 years of ministry at Christ Church Cathedral and learning how to engage more effectively with the growing downtown population

—submitted by The Reverend Joshua M. Caler, *Curate*

Pastoral Care at the Cathedral

Pastoral care at the Cathedral is a ministry of both the clergy and the laity as we live out our call to seek and serve Christ in all persons. In 2012 we expanded several of our existing ministries and added new

opportunities for service. There was an increase in the number of parishioners actively involved in pastoral ministry.

Eucharistic Visitors – Parishioners are licensed by the Diocese of Tennessee on behalf of the parish to take the Holy Eucharist to those in our congregation who are unable to attend the Sunday liturgy due to infirmity or illness. This practice had been dormant for several years at the Cathedral, but in 2012 fourteen Eucharistic Visitors were trained or retrained and licensed by the Bishop to serve. On the 2nd and 4th Sundays of each month, Eucharist Visitors are sent out at the conclusion of the 8:30 a.m. and 11:00 a.m. liturgies. This has greatly increased our ability to provide the sacrament to those who are unable to be present in the congregation on Sunday mornings.

Feed My Sheep – Twenty-four parishioners are involved in ensuring that those coming home from the hospital or experiencing a loss or crisis are offered a meal and a brief visit.

Grief Support – The loss of a loved one through death is a lonely and painful experience. One of the Cathedral's Stephen Ministers sends notes and grief booklets throughout the first year to the grieving family members.

Guild of the Christ Child – The birth or adoption of a child is a sacred and joyful event in the life of a family. It is also a blessing for the parish family and an occasion for rejoicing in the Christian community. The Church offers several liturgies to mark this important time and to be present to a family as they await a child's birth or adoption and then to celebrate with them upon the child's arrival. Notify the clergy when you are expecting a child and you will be contacted by a member of the clergy and a member of the Guild. You will be prayed for each weekday at the celebration of the Holy Eucharist.

The clergy periodically offer the Blessing of a Pregnant Woman at the Sunday liturgy. This blessing asks God's care and safe keeping for mother and child.

Please call the church when a baby is born or adopted so that a member of the clergy can make a visit to the hospital or to your home. A prayer of thanksgiving will be offered at the Sunday liturgy for you and your child. In addition to a visit by the priest, a member of the Guild will visit with a meal and a baby blanket that has been knit by a Guild member.

As soon as convenient after the birth or adoption of your child, the clergy will offer *Thanksgiving for the Birth or Adoption of a Child* at the Sunday liturgy.

The clergy will talk with you about scheduling Holy Baptism for your child. Holy Baptism is offered on the following five Sundays each year: First Sunday After Epiphany, the Great Vigil of Easter, the Day of Pentecost, a Sunday in late August, and All Saint's Sunday. Baptisms may also be scheduled at one of the weekday 12:15 p.m. Liturgies.

Jesse Tree Visits – In 2012 a new tradition was begun. The last Saturday in Advent, over 50 parishioners gathered for a short time of fellowship and hymn singing before being divided into groups. These groups visited a total of 20 Cathedral members who were homebound. Each person visited was given a decorated Jesse Tree and offered a prayer.

Pastoral Conversations – Six evenings of Pastoral Conversations were planned for 2012/13. Each evening a member of the professional community offered teaching and conversation around issues of pastoral importance for our lives of faith in our homes, our schools, our businesses, and our church.

Nov 7, 2012 — Dr. Jamie Kyne, Clinical Psychologist — "Perspectives on Mood: A Theological Consideration for the Management of Anxiety"

Nov 28, 2012 — The Rev. Paul Pradit, — Chief Clinical Officer and Director of Pastoral Care Services, Cumberland Heights - "Faith and Addiction"

Jan 16, 2013 — Cynthia Ezell, Marriage and Family Therapist — "Mistakes as Fertile Ground – The Four Gifts of Fallibility"

Jan 30, 2013 — Dr. Ben Curtis, School of Religion, Belmont University, and the Rev. Lyonel Gilmer, Facilitator — St. Thomas/Nashville Clinical Pastoral Partnership, and Martin Shofner, Architect Sure — "Words of Faith for Spiritual Dialogue"

Apr 3 & 10, 2013 — The Rev. Dr. Bruce Rogers-Vaughn, Assistant Professor of the Practice of Pastoral Theology and Counseling, Vanderbilt Divinity School — "Is Capitalism Making Us Sick, Selfish, and Anti-Religious? Economics, Politics, and the Care of the Soul."

Stephen Ministers – A group of trained lay members provide prayer and comfort to individuals experiencing an illness, a crisis or a loss. Through weekly visits the Stephen Minister walks with the individual offering companionship in Christ's love. Stephen Ministers met twice a month throughout 2012 for supervision and continuing education. In addition they attended a retreat at St. Mary's, Sewanee, entitled, "Forgiveness in the Midst of Grief." Three new Stephen Ministers were trained and commissioned in 2012.

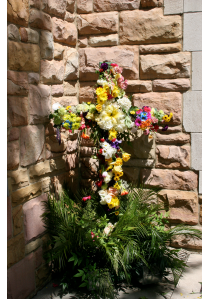
—submitted by the Reverend Canon Gene Manning, *Sub-dean*



Feast of St. Francis



“Pete” Stringer at General Convention



Easter Cross



CCC night with the Nashville Sounds

4. Sacred Space Cluster

Cathedral Ministries for Reconciliation

Muslim-Christian Dialogue and Interfaith Efforts

Several members of Christ Cathedral continue to meet during Lent, gather for a MLK Day event each

January, and support efforts in Middle Tennessee that promote tolerance for Muslim peace-building. MLK Day in January 2012 saw CCC-ers march and lunch with our brothers & sisters from the Islamic Center of Nashville (12th Ave. S. Mosque). As we’ve done in years past, we carry a common banner for both congregations’ call to “Continue the Legacy” of peace by Dr. Martin Luther King Jr.

- For 2013, a different approach will see reminders to CCC-ers to explore various community-wide events sponsored by both Vanderbilt and Belmont Universities on MLK-Day weekend, January 19th thru January 21st (also Presidential Inauguration Day), 2013
- One of 2012’s memorable moments was the grand opening of the Murfreesboro Islamic Center’s mosque in Rutherford County, Tennessee. There had been months of protest by opponents who didn’t agree with the legal right of Muslims to build a mosque. The U.S. Dept. of Justice, however, provided legal support, allowing religious freedom to prevail.
- Jane Boram attended the grand opening of this mosque on Sunday, November 18, where U.S. Justice Dept./Civil Rights Division attorney Tom Perez joined TN Dept. of Justice/Civil Rights division attorney Jerry Martin and various religious leaders including Father Joseph Breen (St. Edwards Catholic Church), to celebrate the Murfreesboro Muslim community’s new worship center’s completion.

Annual Civil War Peace Pilgrimage

On Saturday, December 1, during an usually beautiful, sunny, and warm day, the 6th Annual Civil War Peace Pilgrimage in 2012 memorialized both Confederate and Union soldiers who fought and died November 30, 1864, in the Battle of Franklin, near Carnton Plantation. Four CCC-ers toured the Carnton Plantation home of McGavock family and held a brief service of prayer and Scripture readings in the Confederate cemetery there. Lunch followed with fellowship and discussion of the newest film about the U.S. Civil War, “Lincoln”.

Community of the Cross of Nails

Efforts to reorganize and re-energize CCN have faltered during 2012. A new tactic just begun in December 2012 is to join in partnership with a new organization, *Justice Industries*, which seeks to develop meaningful employment for persons who are currently marginalized in American society. *Family Restoration Ministry*, another new organization, will continue working w/ Justice Industries to develop employment for single parents or families struggling financially to also improve parenting skills. These two groups attempt to bring adults into more economically just and healthy relationships so their dignity and ability to participate fully within a supportive community can occur. Volunteer opportunities for Christ Cathedral members to join these efforts will be communicated throughout 2013.

—submitted by Jane Boram, *Chair*

The Cultural Arts Committee

In 2012, the Cultural Arts Committee completed the 8th season and launched the 9th season of the *Sacred Space for the City Arts Series*. The intent of this series is to open our space to the community and glorify God through artistic expression. We strive for both excellence and diversity in our programming in order to attract many different segments of the Nashville community and surrounding region. We also view

sion fostering crea-
laborations with lo-
offering of hands-on
The 2012 calendar
events:

- A brand new Nashville musical 27-28, Feb.



Christ Church Cathedral

as part of our mis-
tivity through col-
cal artists and the
workshops.
year offered eight

production and
premiere, the gospel
CROWNS ran Jan.
9-10, and Feb. 17 in

2012 Annual Report

the Nave. This musical is a tribute to church hats and the African American women for whom they are both symbolic crowns and a means to express themselves. It was directed by parishioner and well-known theater luminary Ted Swindley and Mary McCallum, in collaboration with Sistastyle Productions. All performances were totally sold out with an aggregate attendance of 1213, 1137 of which were paid admissions. Susan Dupont has estimated that 90% of the audience was from outside the parish. Because of robust ticket sales, this production generated a net surplus of \$1983, more than \$3000 over budget.

- The annual Icon Writing Workshop was held the first week of March and was fully subscribed, with 15 participants entering the spiritual discipline of creating an icon of the Annunciation. The workshop generated a small surplus.
- The 6th Annual BACHAnalia was presented on March 23 with a great line-up of local artists. Attendance recorded at the door was 674. Fifty volunteers, one staff member, and 78 musicians participated as well. With an \$1,800 sponsor, BACHAnalia generated a modest surplus.
- An organ concert by Nigel Potts was presented on April 27. Attendance was 137, excluding staff and volunteers, 80% of whom were estimated to be non-parish. Artist and video expenses were covered by sponsors Lois & Peter Fyfe. The concert resulted in a small (\$158) negative balance.
- Parishioner Susie Ries taught a four-day watercolor workshop the first week of May. The workshop was fully subscribed at 15 participants and there was a waiting list.
- On October 18, 19, and 20, we presented *STAND*, a new play about homelessness by local playwright Jim Reyland, a collaborative project with other arts organizations in support of Room In The Inn. Unlike our other events, all production expenses and publicity were handled by the producers of the play, and it was presented in other venues around the community. Our role was to provide the venue and publicize the event to the parish. Attendance was modest — 81 paid admissions over three performances — but in keeping with attendance levels at other venues where the play was presented. The ticket price was set at \$10 by the producers and our split was half, or \$410. Because of less-than-anticipated attendance around the community, the producers ran a substantial deficit. At their request, we forewent the \$410, thus the production had neither a positive nor negative balance.
- On November 9, we presented an organ concert by internationally acclaimed young artist, Nathan Laube. Despite serious publicity efforts, attendance was very disappointing at approximately 53 paid admissions, not including a fair number of comps and volunteers. Most of these were from outside the parish. With expenses in excess of \$5000 and income of \$885, this concert resulted in a significant deficit.
- A one-man presentation of Dickens' *A Christmas Carol*, performed by Mark Cabus, closed out the year. Attendance was 118 over two nights and included a number of Hume-Fogg High

School students who attended for class credit. Expenses were \$1,150 and ticket sales were \$1590, resulting in a small surplus.

2012 AUDIENCE AND BUDGET FIGURES:

2012 audience of 2100+ with an estimated 1800 from outside the parish.

The cost of the 2012 program was \$40,514. Of this expense (\$33,926), 83% was covered by revenue (ticket sales, sponsorships and goods sales), up from 80% of expenses covered by revenue in 2011. Friends of the Cathedral raised \$11,156 in 2012.

COMMITTEE REORGANIZATION

With the change in chairmanship from Susan Dupont to David Paine in the summer, a decision was made by the Cultural Arts Committee to reorganize. The committee now comprises three subcommittees: Steering, Publicity and Events.

Steering, which includes clergy and music staff representatives, the committee chair, the two other subcommittee chairs, and the treasurer, is responsible for liaison with artists and the church calendar, finance, and mission and bylaws. Publicity is in charge of working with Cathedral staff to publicize the season, and dealing with advance ticket sales. Events is in charge of everything on the day of the event – volunteers, tickets and ushering, stage support, receptions, and cleanup.

We have had a limited amount of experience with this arrangement, but it seems to be functioning well and dividing the work among committee members ensures that no one is overwhelmed.

OUTLOOK FOR 2013: The spring season of the Arts Series is in place. Fall plans are still in progress.

- The annual Icon Workshop, full at 15 participants, will be the week of February 18.
- Cellist Michael Samis will perform in concert in the Nave on March 3.
- The annual Bachanalia extravaganza will happen on March 22.
- We will close the season with a concert by organist Matthew Lewis, an event sponsored by Lois and Peter Fyfe.
- For the fall, we have one event in place – a concert to celebrate the 10th anniversary of our organ, to be held on October 25. Korean-American organist Ahreum Han will perform.

We hope that we have fulfilled our mission of helping to make the Cathedral a *Sacred Space for the City* where all are welcome to share in the beauty of God and His gift of creativity.

—submitted by David Paine, *chair*

The Civic Committee

In 2012, the Civic Committee continue the strategy it has followed in recent years of responding to targets of opportunity as opposed to proactively mounting events. No events were scheduled in 2012.

—submitted by Mary Morgan, *chair*

The Cathedral Guides

Through 2012, the Cathedral Guides continued their work of offering tours that deal with the history, architecture, and worship practices of Christ Church Cathedral. As in recent years, we offered drop-in tours on Saturdays from 10:30 a.m. until noon, tours after each major Sunday service, and group tours by request.

Approximately seven group tours were scheduled in 2012, for the following groups: a church group of retirees from Cookeville; a group of Chicago retirees on a tour of the area; a local book club; a very large group of high school students requiring two days; the diocesan meeting of lay ministers; and the current *Journey in Faith* class here at the church. All in all, through our various tours, we provided five hundred or more people with an introduction to our church.

We were fortunate out of retirement new guides, David David has already Patti has component of her the regular scheduled. Brown resigned as health. We will

The year also pro-hosted at different Grimes, and Dede



that Andy Grimes stepped to provide training for two Berndt and Patti Harris. begun to give tours. When pleted the shadowing com-training, she too will be on ule. Unfortunately, Tom a tour guide for reasons of miss his enthusiasm.

vided social occasions times by Ben Turnage, Andy Clements.

Because Holly Westcott, Cathedral Guide Chair, will be leaving Nashville in a few months, she sought to find a replacement and asked three guides, Ann Hopton, Ginny McCoy, and Ben Turnage,

to share duties. They decided to rotate duties throughout the year in four-month intervals. Ann will be the first to take the reins of responsibility in 2013.

In the coming year, it would be wise for this group to continue to work on building the cadre of Guides. With a few more added, the Guides will be better able to take care of all demands while allowing for those times when some guides cannot serve.

As Cathedral Chair Guide, I have been privileged to work with a group of devoted men and women who enjoy their work and who are always willing to help when they can. As Warren and I depart Nashville, we will miss Christ Church Cathedral in many ways, but I will especially miss the bonhomie of its Guides who are bonded by their love of our beautiful church and the faith that it represents.

Special thanks are extended to the current Cathedral guides: David Berndt, Juanita Cate, Dede Clements, Fletch Coke, Andy Grimes, Patti Harris, Ann Hopton, Ginny McCoy, Paddy Peerman, Don Rogers, Ben Turnage, and Holly Westcott.

—submitted by Holly Westcott, *chair*



2012 *Journey in Faith* class



All Bach all the time



MT footwashing



Hot Cross buns

5. Outreach Cluster

The Community Outreach Committee

Accomplishments and Special Initiatives in 2012

Background

Christ Church Cathedral allocates 10 percent of the annual budget to Outreach to support the vulnerable in the same way that parishioners tithe to support the church. The Community Outreach Committee (COC) identifies, evaluates and recommends local service agencies for support by Christ

Church Cathedral. COC receives two-thirds of the Outreach budget and makes its recommendation to the Vestry at the end of each calendar year. COC meets monthly during the school year. In the fall months, we focus on grant evaluation, with presentations by agency liaisons who are parishioners who follow the specific organization receiving funding.

Primary Evaluation Criteria

Agencies which COC favors for support

- Operate with efficiency and leverage other resources
- Use our parishioners as well as our funds
- Involve a spiritual complement in the ministry

Accomplishments and Special Initiatives 2012

- We started the year with 22 members, lost a few, and ended the year with 22. The group continues to show new ideas and vitality.
- Working closely with the Dean and several committed parishioners, we successfully implemented a system for Room In The Inn on the Cathedral's campus which has gone well.
- We devoted effort, time and prayer to evaluating COC priorities, such as whether to allocate funds based on immediate need (food and shelter) or on longer-term benefit (education and jobs). This continues in 2013.
- When allocating the Church's precious resources, we continued to feel the Holy Spirit guiding us to find the right balance between the kindness of selfless giving and the discipline of responsible stewardship.

Summary COC 2012 Facts

• 2012 grants made from the General Fund budget	\$124,500
• Approximate grant and recommended offerings total	\$149,500
• Number of external service agencies CCC/COC supports: 17	
<i>East Nashville Hope Exchange</i>	\$ 2,000
<i>Siloam Family Health</i>	\$ 7,500
<i>Faith Family Clinic</i>	\$ 2,500
<i>The Living Well</i>	\$ 1,500
<i>Magdelene Ministries</i>	\$ 4,000
<i>Matthew 25</i>	\$ 2,500
<i>Nashville CARES</i>	\$ 4,500
<i>Nashville Food Exchange</i>	\$ 4,000
<i>Next Door/Downtown Ministries</i>	\$ 1,000

<i>Oasis Center</i>	\$ 4,500
<i>Preston Taylor Ministries</i>	\$ 5,000
<i>Reconciliation</i>	\$ 5,500
<i>Rooftop Ministries</i>	\$ 7,000
<i>Safe Haven Family Shelter</i>	\$ 5,000
<i>St. Luke's Community Center</i>	\$30,000
<i>Campus for Human Development</i>	\$25,000
<i>Rescue Mission</i>	\$ 3,500

- Number of programs internal to CCC supported by COC 5

<i>CCC Room in the Inn</i>	\$ 2,500
<i>Sunday Lunch Program</i>	\$ 1,500
<i>Thursday Lunch Program</i>	\$ 2,000
<i>Wayfarers' Fund</i>	\$ 1,800
<i>Opportunity Fund</i>	\$ 1,700

- Special Offerings of 2012

<i>Theological Education Sunday</i>	\$ 2,259
<i>Easter</i>	\$15,375
<i>Thanksgiving</i>	\$ 5,410
<i>Christmas</i>	\$19,568
<i>Youth Sunday offering (Amistad mission trip scholarships)</i>	\$ 936

With gratitude to Christ Church Cathedral for its support of the Community Outreach Committee and with praise to God the Father, Son, and Holy Spirit, the foregoing is

—submitted by Clay “Trey” Caroland III, *chair*



Nashville Unlimited 2012



Christmas Pageant 2012



Dedication of Kawai grand piano gift

The Global Missions Committee

Background

The Global Missions (GM) Committee provides opportunities for Cathedral parishioners to enter into partnerships with Christians in other countries. Believing we are called to express our faith through service, the committee fosters mutually empowering relationships that allow the people of Christ Church Cathedral of every age, income or background to share their gifts, talents, service and faith with the wider world.

The Amistad Mission, Bolivia

The Amistad Mission in Bolivia consists of a children's village in the city of Cochabamba and a medical clinic, day care, and school in Aramasi, a village in the high Andes Mountains. Our resources, prayers, and presence have grown over a decade of involvement and personal connection with the staff and children of Kantuta House. In 2012, Canon Manning and Walker Matthews, among others from our parish, led a mission to Bolivia. In October, Amalia Soliz, the third former resident to graduate from university, visited Christ Church Cathedral. Walker and Renee Matthews hosted a reception in honor of Amalia, who will begin her master's degree in business administration in 2013. This is one of several success stories of redemption and growth in Christ made possible by our generosity, prayers, involvement, and commitment.

Acacia Foundation, South Africa

The Acacia Foundation is a non-profit organization founded by the Cathedral in 2005 to support a children's home located in Umzinyathi, a rural Zulu village in northeastern South Africa. What started out as a program with a goal to feed this group of hungry children for three years has grown into a program that has now reached its ninth year. More recently, an important university scholarship initiative was introduced at the University of Kwa-Zulu Natal (UKZN), a major university, to support the transition of children into higher education. Job skill training is available for those not qualified for college. Based on a strategic plan approved in 2011, the children's home is no longer accepting additional children. In 2012, 10 scholarships were awarded to first-year students at UKZN. Over the next four years, UKZN will grant a university degree to 50 academically qualified AIDS orphans. The strategic plan is on course to wind down the orphanage in 2019.

St. George's Church, Baghdad

St. George's Church is in one of the most dangerous places in the world. There are over 300 families, mostly Iraqis, regularly worshipping together in this sanctuary of central Baghdad, damaged at times by explosions from war and continuing civil and sectarian strife. This parish reaches beyond its own members and provides humanitarian services to hundreds of others, Muslims, Christians, and Jews, with a soup kitchen, a clothing distribution center, and, most importantly, a full medical

and dental clinic staffed by Iraqi professionals. In August, we decided to recognize St. George's as representative of all Christian communities under threat of discrimination or physical violence in various countries, and in that way call attention to this heightened sense of identity with our brothers and sisters around the world. In honor of this concern we collectively answered the call for prayers and gifts through the special offering at Thanksgiving.

Dr. Sandy Neblett, Southeast Asia

Sandy, is a *Mission to the World* missionary in South/Southeast Asia, with a primary assignment as a medical and mercy ministry coordinator for Muslim majority areas in the region. The focus in 2012 was on creative educational enrichment and community health training. We supported Sandy with a contribution of \$2000. This was a one-time gift.

Liberian School Children Relief

The ministry to Liberia is a multi-institutional effort that is currently sponsored by Vorhees College, St. Philip's Episcopal Church in Denmark, the Diocese of South Carolina, and Christ Church Cathedral. This is a humanitarian venture that demonstrates God's love in action and it is accomplished through a local Episcopal church. The target beneficiaries are women, children, the elderly, the poor, and the destitute. For the past six years, a 20-foot container of church materials, medical supplies/equipment, food, clothes, books, school supplies, office equipment, and toys has been shipped from Charleston to Monrovia, Liberia. In 2012, we donated \$3700 to cover shipment costs.

KIVA

KIVA is a non-profit established to facilitate micro loans around the world by allowing potential contributors to view pictures and a description of the entrepreneur applicants who need small loans to bolster growth in their businesses. Since its founding in 2005, KIVA has attracted more than 847,560 lenders who have lent more than \$392,197,775 with 450 volunteers in 69 countries, achieving a 99.017% repayment rate. In 2012, we invested \$500 in micro loans with KIVA. In October, we had \$1826 in 36 outstanding loans with KIVA.

Other opportunities for service

- Response to natural disasters

GM Committee keeps an eye out for natural disasters that occur around the world and allocates a part of its annual budget for such catastrophes. We continue to pray for those impacted by hurricane Sandy in the Caribbean, U.S., and elsewhere.

- Missions in the field

In 2012, we prayed for Hannah Dobie who is serving as a missionary with Operation Smile in Guwahati, India. We thank the Cathedral youth for their financial contribution toward Hannah's ministry.

- Episcopal Relief and Development (ERD)

ERD is the compassionate response of the Episcopal Church at large to human suffering in the world. Working in partnership with the worldwide Church, ecumenical agencies and local organizations, ERD faithfully saves lives and strengthens communities around the world with minimal overhead costs. In 2012, the GM committee prayerfully decided on some exciting ERD initiatives. Look for more details about these initiatives in the Cathedral's media outlets.

The GM committee members for 2012 were Ken Penegar (Chair Q1-Q3), Anne Morgan (Q1-Q3), Chis King, Walker Matthews, Peggy Kendall, Art Stinson, Gerry Calhoun, Anne Calhoun, Laura Dossett, Sharon Cronk, Jeremy Yeagle, Kevin Douglas, Canon Gene Manning (Sub-Dean), and Peter Saama (Chair Q4). John Bridges and Susan Hudson served as Vestry liaisons.

Your suggestions, comments, and participation are welcome. For more information about Global Missions, please contact Peter Saama at saama@msu.edu.

—submitted by Peter Saama, *chair*

The Alternative Christmas Market

The 2012 Alternative Christmas Gift Market (ACGM) raised almost \$14,320 for nine local and global agencies. There were 94 individuals who purchased over 1,100 'gifts' which was slightly more than 2011. Over an eleven year period, the market raised over \$200,000 to support local and global agencies through alternative giving to friends and family. The committee has worked the past few years to re-involve the youth in this project, which was originated by a Christ Church Cathedral Sunday School Class.

The selection process for choosing agencies has been fine-tuned. A member of the Community Outreach Committee serves on the ACGM Committee as a liaison in the annual selection process for the agencies. For the last two years the committee has included at least one agency where CCC teens volunteer. We continued to offer an online contribution option and we began accepting debit and credit cards during the market this year.

The market was promoted by a video with access through the Christ Church Cathedral website to highlight the purpose of the market and the simplicity of the process. Through all print and media

promotion the market provides a way to give a gift of love in Christ and mark the coming of the holiday season.

—submitted by Libby Patterson, *coordinator*

The Wayfarer Committee

The purpose of the Wayfarer's Committee volunteers is to welcome any homeless and/or transient visitors coming to the Cathedral on Sunday mornings and to direct them to any community services that can supply their needs for the rest of that day. Because most social service agencies are not open on the weekends, Wayfarer volunteers give directions to the few agencies supplying meals on Sunday. The volunteers also have a limited supply of White Castle coupons and Exxon gas vouchers for those in particular need. No cash is given. The budget for the Wayfarer Committee volunteers was \$1,800 in 2012.

At present there are 17 dedicated volunteers delivering this service to some of Nashville's most needy residents and transients.

The volunteers met with and helped 162 people who came to the Cathedral during the 52 Sunday mornings of 2012. This is 49 fewer visitors than in 2011, when 211 were helped. Possible contributing factors for this decline: (1) Church in the Yard at Holy Trinity, where 200 are fed each Sunday afternoon. The Cathedral is helping in this project. (2) The Greyhound bus station is much farther from the Cathedral since its move from 8th Avenue. (3) White House Baptist Church sends a bus to Nashville and takes 25 homeless people to White House for church and Sunday lunch.

New volunteers are always needed. For more information contact Bill Coke at wcoke1@bellsouth.net.

—submitted by Bill Coke, *coordinator*

6. Spiritual Formation Cluster

Christian Formation for Children and Adults

Christian Formation for Children

The many opportunities for spiritual formation for children rely heavily on volunteers. Thousands and thousands of volunteer hours are devoted to planning, preparing, and executing the many classes and events. In addition, we need to recognize the many parents and grandparents who bring

their children to Sunday school, Vacation Bible School, the Palm Sunday event, the Christmas Pageant, and the Advent Event – they are an integral part of the spiritual formation of the children in our parish.

- *The Catechesis of the Good Shepherd Program* – This program is used on Sunday mornings for the spiritual formation of children from age 3 through 6th grade. This program has been used in some form at Christ Church since 1989. We currently have nine atria (classrooms) and 24 catechists and assistants working with young children. We average about 95 children each Sunday, with about 250 on our rolls. During the past year, we have offered education sessions for parents both within and outside of the classrooms. Highlights from the past year include the leadership of the sixth grade of the Liturgy of Light and a summer offering of catechesis for children. Parent visits to atria throughout the year are encouraged. The catechists and assistants helping with the program during the 2012-13 academic year are Sandra Aud, Rachel Barden, Caroline Bauerschmidt, Amy Brewer, Shawn Briggs, Catherine Clark, Ruthie Cowan, Carm Dickhaus, Jan Firek, Chris Hansen, Maggie Hope, Christina Isbell, Susan John, Diane Meakin, Cathy Moberg, Karmine Quiggle, Becky Rochford, Bill Rochford, Ruth Rock, Melissa Rose, Beverly Sanders, Charlotte Scott, Carlene Simmons, and Carolyn Treybig.
- *Catechesis of the Good Shepherd at St. Luke's Community Center* – We have prepared an atrium and lead a weekday program for the pre-kindergarten children at St. Luke's. Catechists working with this program are Cathy Moberg and Chris Hansen.
- *Vacation Bible School (Cathedral Camp)* – July 23-26, 2012 - Our theme in 2012 was "All Things Bright and Beautiful" and we focused on care for creation. Highlights included an original skit each morning featuring Doubting Thomas and Grandma Moses (Thomas was loosely based on Harry Potter), the collection of shoes for Soles for Souls, recycled t-shirts, arts and crafts from recycled materials, and outreach opportunities for the older children. The chairs and authors of the curriculum for 2012 were Charlotte Scott, Diane Meakin, Carter Dawson, and Becky Rochford. The dates for Vacation Bible School 2013 are June 24-27.
- *Palm Sunday Event* – This intergenerational walk through the events of Holy Week involves youth and adults as actors at different stops on the way, as a narrator leads groups through tableaux featuring the events from Palm Sunday to Easter Sunday. Other activities include palm cross making and other Lenten crafts.
- *Advent Event* – This intergenerational event on the Sunday after Thanksgiving gives families the opportunity to make advent wreaths, prepare "Christ Church Chowder" for families in the St. Luke's community and work on other Advent-related crafts. Highlights this past year included a visit from St. Nicholas.
- *Christmas Pageant* – This community event occurred on the evening of the second Sunday in Advent. Eighth graders played the lead roles, volunteer musicians led the music, and the

young children participated as shepherds, barnyard animals, angels, kings, and queens. Dean Kimbrough narrated the event and the audience joined in Christmas carols. Roberta LaBour helped with costumes and Liz Donner, Lawrence Blank Cook and Cynthia Curtis helped direct. The volunteer musicians were led by Shelton Clark and Jon Johnson. This event was followed by a dinner for families and friends.

Christian Formation for Adults

Christian formation opportunities for adults are the responsibility of the Christian Education Committee, working with the clergy and staff of the Cathedral.

- *Sunday morning* – During the 2012-13 academic year, there were four offerings for adults on Sunday mornings. Dean Kimbrough and other guest lecturers teach in the *Forum* (average attendance 120) on a variety of topics. The *Faith and Family Matters* class (average attendance 20) is a discussion-based class that is primarily lay-led; Anna and Tom Noser facilitate this class. Topics discussed focus on spiritual issues related to families and personal growth. *The Bible Challenge* (average attendance 15) is a discussion-based class for those participating in the parish-wide Bible Challenge (approximately 160 individuals signed up to participate). Centering Prayer (average attendance 13) is also offered on Sunday mornings throughout the year for those seeking a more contemplative time. In the summer of 2012 a Lectionary Bible Study was offered between the two liturgies. Centering Prayer meets year-round.
- *Weekday programs*
 - *Bible/Book Studies*
 - Winter 2012 – *Getting Involved with God*, Dean Kimbrough and Canon Manning,
 - Lent 2012 – Bible study on Dreams, Canon Manning
 - Spring 2012 - *Experiencing God's Word* – Chris Hansen, Beverly Sanders, Becky Rochford, Rachel Barden and Canon Manning – Catechesis presentations used for adult reflection
 - 2012-13 – *The Bible Challenge* – weekday meetings to encourage those participating in the Bible Challenge – led by Cathedral Clergy
 - *Writing Workshop*
 - Advent 2012 - “Stumbling Toward Bethlehem” – led by Canon Manning and Merrill Farnsworth
 - *Catechesis adult classes*
 - August 2012 - Level I, Part 1 of a three-part class, 24 participants from seven different churches, and this class will continue in August of 2013 and conclude in January 2014. Led by Rachel Barden, Chris Hansen, Becky Rochford, and Beverly Sanders

- 2012-13 - Level I - ten people from two different churches – Christ Church Cathedral and Grace Episcopal in Hopkinsville, Kentucky. Led by Rachel Barden, Chris Hansen, Becky Rochford, and Beverly Sanders
 - 2013-14 – Level II, Rachel Barden and Chris Hansen began leading a class at St. Paul’s, Murfreesboro
 - Material Making – over 20 volunteers helped with weekday material making during Lent and in September
 - *Centering Prayer*
 - Meets year-round on Tuesdays at 5:30 p.m. and Thursdays at 12:15 p.m.
 - *Companions in Christ*
 - 2012-13 – 28 week Introductory Study
 - *Education for Ministry*
 - 2011-12 – 4 groups, leaders – Bob Allen, Susan Hudson, Mary Herbert Kelly, Anne Lane
 - *Journey in Faith*
 - 2012-13 – approximately 30 adults in current class — clergy leaders: the Dean and the Curate; lay leaders: Jeff Rossini, Caroline Rossini, Robyn Head, Elliott Middleton, Mary Caler, and Esther Smith
 - *Wednesday evenings*
 - Lent 2012 – Victor Judge, from Vanderbilt, “Religious Themes in Faulkner’s *The Sound and the Fury*”
 - Fall 2012 – Songwriters’ series, “Make a Joyful Noise”, featuring Phil Madeira, Fred LaBour, Craig Wiseman, and Marcus Hummon
 - 2012-13 – Pastoral Conversations – six sessions featuring a variety of speakers, including Jamie Kyne, Paul Pradat, Cynthia Ezell, Ben Curtis, Lyonel Gilmer, Martin Shofner, and Bruce Rogers
- *Weekend Events*
 - Lenten Symposium – Ellen Davis, Duke University Divinity School, “Holy Fire – Igniting the Scriptural Imagination”
 - Fall Symposium – Ben King, the School of Theology, the University of the South, “The Role of Laity: From New Testament Time to the Episcopal Church Today”
 - Diocesan Episcopal Peace Fellowship lecture - Father John Dear, *Lazarus, Come Forth*
 - Centering Prayer - Welcoming Prayer Workshop – the Reverend Tom Ward led this workshop for 50 participants in February 2012
 - Catechesis Regional Event- Catherine Maresca and Mary Mirrione, “Images of Christ in the Catechesis of the Good Shepherd”
- *Currently Scheduled New Events for 2013*

- Wednesday night
 - Lent – Prayer Practices for Lent “Be Still and Know”, led by Teresa Harrison, Carolyn Goddard, the Dean, the Reverend Becca Stevens, and Fr. Caler
 - Fall – Songwriters Series
- Writing Workshop
 - Lent – Canon Manning and Merrill Farnsworth
- Lenten Symposium – Jeremy Begbie, University of Cambridge, the Duke University Divinity School
- Fall Symposium – Walter Brueggemann and the conclusion of “The Bible Challenge”

—submitted by Becky Rochford, *Coordinator of Christmas Formation*

The Youth Ministry of the Cathedral

With God's help, the Youth Ministry of Christ Church Cathedral, nurtures young people as they “grow into the full stature of Christ,” inviting them to proclaim by word and example the Good News of God in Christ, seeking and serving Christ in all persons.

—Cathedral Youth Mission Statement

This year the Youth Ministry has developed in many ways to provide support, encouragement, and nurture for the young people of our community as they mature as disciples of Jesus Christ. The following is a brief list of some of this year's highlights and our goals for next year.

Highlights of 2012

Monthly Episcopal Youth Community (EYC) Meetings

EYC focuses on building Christian community among our youth and meets once a month on Saturday afternoons from 3:00 p.m. to 5:00 p.m. Hiking, cooking, games, movies, service, and Bible study are all features of our monthly activities.

Several times a year, we hold a “Family Dinner” at which the youth prepare, cook, and serve a healthy and delicious meal, while learning about Christian practices related to food, ecology, hospitality, and Eucharist. Adults in the congregation (especially Seema Prasad) have helped to teach and supervise the youth as they cook.

Local Outreach/Missions

This summer our youth participated in a number of activities designed to help them “proclaim the Good News by word and example”, including playing with children at St. Luke’s Community House, cleaning, painting and serving dinner at Matthew 25, listening to the stories of pain and redemption

of the women of Magdalene House, and working with other charitable organizations around Nashville. During the academic year, the youth serve monthly with Room in the Inn and Church in the Yard.

Amistad Mission

This year the church sent nine pilgrims (seven youth and two adults) to "seek and serve Christ" at the Amistad Mission in Cochabamba, Bolivia. This pilgrimage has been a vital part of our youth curriculum for well over a decade, providing an opportunity for youth to serve as ambassadors of God's love and to be recipients of that love as they work and play with the children of Kantuta house. We are currently making plans to send another group of pilgrims in June of 2013.

Expansion of the Youth Ministry Staff

This year the Cathedral hired Mary Gail Compton as part-time Youth Coordinator and Isaac Reeser as part-time Youth Ministry Assistant. Their work has contributed to many positive developments, particularly in the areas of communications and event planning.

Monthly Meetings of Youth Advisory Council

The Youth Advisory Council (YAC) has begun to meet monthly to offer collegial support and guidance for the Youth staff. Under the direction of Matthew Bourlakas and Monica Urness, the YAC seeks to operate as a "liaison" to the congregation in order to promote the mission and ministry of the Youth program. In consultation with the Youth Pastor and the Curate, they have developed the following mission statement to guide their work:

"The Youth Advisory Council is a group of youth and adults who call and equip the congregation to do all in its power to support the youth in their life in Christ."

YAC members for 2012-2013 are Matthew Bourlakas, *Chairperson*, Monica Urness, *Chairperson*, Joshua Caler, *Curate*, Chris Klopp, *Youth Pastor*, Mary Gail Compton, *Youth Coordinator*, Catherine Sawyer, Trone Sawyer, Darlene Kimbrough, Hannah Lavey, Ken Hinman, Lawrence Blank-Cook, Patsy Powers, Robert Benson, Susan Canon, Shelton Clark, Sr., Shelton Clark, Jr., Hank Edwards.

Development of Confirmation Sponsor Program

With the help of Robyn Head, our Confirmation Sponsor Coordinator, the Confirmation program has developed to include many additional opportunities for confirmands, including weekly interaction with sponsors, service in the community, spiritual retreats, and Christian education.

Diocesan Youth Eucharist

On September 30, 2012 over 150 youth, parents, and youth leaders from around the Diocese gathered at the Cathedral to celebrate the Eucharist and eat dinner together. Bishop Bauerschmidt

preached and concelebrated with Rev. Dixon Kinser of St. Bartholomew's Church. An offering was collected and given to Holy Trinity Church for its "Church in the Yard" program.

Shrove Tuesday Pancake Supper

Led by Mary Gail Compton and dozens of youth and parents, the 2012 Pancake Supper was a great success with over 100 parishioners in attendance and nearly \$1900 raised toward missions projects.

Café Cathedral

Another successful venture led by Mary Gail Compton, this "variety show" fundraiser event featured the talents of many youth. Attendees were also treated to the entertaining performances of several adults including, Dean Kimbrough, the Sextons, and Bill Rochford. The event was a fundraiser for missions and raised about \$1600.

Middle School Fun Night

Over 30 middle-school students took part in a four-hour "fun night" at various entertainment venues around the city. It was a result of middle-school parents coming together to create opportunities for their children to form community with other younger youth.

High School Lock-in

Nearly 20 youth participated in a "lock-in" that included trips to Laser Quest, Sky High Sports, and other entertaining spots around Nashville. Dawn and Hank Edwards were instrumental in putting this event together and making it so memorable for the youth.

Diocesan Dodgeball

Organized by Cammie Claybrook, the Diocese of Tennessee's first annual charity dodgeball tournament took place at St. Luke's Community House. Representatives of several churches participated and together raised over \$600 for Amistad Mission.

Goals for 2013

- Increase Biblical literacy through Sunday School program
- Increase youth attendance at Sunday Liturgies
- Encourage attendance at church camp
- Develop a retreat for ninth graders
- Develop formation opportunities for parents
- Develop new forms of evangelistic outreach to youth in greater Nashville.

—submitted by Christopher Klopp, *Youth Pastor* and Mary Gail Compton, *Youth Coordinator*

The Liturgy Committee

The Liturgy Committee continues to serve the Lord in worship, through the increased ministries of altar and flower guilds, of acolyting, chalice bearing, unction, Eucharistic visiting, daily prayer, and lay reading. There has been an increase in participation in all groups; the members are fully committed and are called upon frequently to show their love through service.

In addition to the many means of worship, the Liturgy Committee seeks to make uniform and regularize its many tasks. To this end, each sub-committee has begun to create a written customary which will in the future preserve the various efforts and make training easier for new members in all areas of service.

Altar Guild

2012 was a very productive and rewarding year for the CCC Altar Guild. In March, the Altar Guild was part of the Blessing of Liturgical Ministries and played an important role in sharing our procedures and ideas with other Altar Guild members in the Diocese. The annual Altar Guild Meeting & Luncheon was held in late April and several new members from the *Journey in Faith* class were added to the roster. The CCC Altar Guild Manual & Photo Guide was also updated and distributed to all members.

In 2013, we plan to have a new training session for AG Top Liners to ensure that all Altar Guild members consistently focus particular attention on the correct preparation and clean-up for all services.

Additions to the Altar Guild inventory in 2012 included:

- Purple, red, and white veils for Lent
- 2 glass IHS cruets
- 12 purificators
- 12 baptismal towels
- 2 Eucharistic Visitor Communion kits
- Linens for Eucharistic Visitor kits
- Red altar frontal, vestments, and lectern/pulpit hangings
- Green altar frontal, vestments, and lectern/pulpit hangings

We will be adding more veils for Lent in 2013. We need a set of black veils and perhaps more of the other colors to cover all images in the church.

Altar Guild Plans for the future:

- Special full set of linens for Easter/Christmas: fair linen, 12 purificators, baptismal towels, and corporal
- Storage for wedding linens
- Storage for vestments in redesigned clergy vesting room (as discussed last year)
- Procedure for use of old high altar (set up)
- Junior Altar Guild

Centering Prayer

Centering Prayer is a simple, no-frills form of meditation in the Christian tradition. During the time of silent prayer, we consent to God's presence and action within. At other times our attention moves outward to discover God's presence everywhere. In 2012, we gathered for centering prayer on Sundays at 9:45 p.m. in the Chapel, Tuesdays at 5:30 p.m. in the Chapel, and Thursdays at 12:15 p.m. in Atrium 4 (Undercroft). These prayer sessions were made possible by a team of facilitators who volunteered countless hours and non-financial resources. Other activities in 2012 included hosting a "Welcoming Prayer" workshop led by the Reverend Thomas Ward, St. Mary's Sewanee, which was attended by 50 participants from the Greater Nashville area and beyond. A balance of \$343.34 from this event was applied towards the purchase of books for the centering prayer groups. Both veterans and newcomers are welcome to join.

Eucharistic ministers

Eucharistic ministers serve several times a quarter (and more) with great dedication and care. Three new Eucharistic ministers have been trained, to add to the total. The licensing of Eucharistic ministers through the Diocese has been regularized, and a discussion was held regarding the length of service for those so licensed. A customary has been revised for Eucharistic ministers, and some liturgies have been streamlined, particularly Maundy Thursday, through documentation. There is now a more efficient on-line way to keep our servers current and the lists accurate.

The Daily Office

The Daily Office continues to be prayed each weekday morning and once a week on Wednesday evenings. We've also, at times, prayed the Office on Sunday mornings and participated in a weekly Compline service. The parish has been blessed in the last year with four new prayer volunteers. They each bring their own unique voice to this sacred form of prayer - a prayer that joins our community with the Communion of Saints.

Unction

Members of the clergy are rotating assisting in the chapel for the liturgies when Deacon Nicholson is not serving. This change has been well-received by our parish community. The chapel is now

available for unction during Christmas Eve and Easter liturgies due to the accommodation for overflow in the Parish Hall. Many thanks go to all those who planned and executed this change.

Eucharistic Visitors

A new feature was added to the possibilities of home communion. Fourteen Eucharistic Visitors were trained and licensed to take communion to parishioners unable to attend the Sunday 8:30 a.m. and 11:00 a.m. Liturgies on the second and fourth Sundays of the month (weekday as needed).

One or two more EV's are to be trained to accommodate scheduling only for the 8:30 a.m. Liturgy. Ideally, the parishioners selected would not be involved in other liturgical ministries, thus alleviating any scheduling limitations.

Flower Guild

The beautiful flower arrangements at services are an offering to God from his beautiful creation, and are justly admired (and often photographed) by parishioners and visitors. Creating the arrangements is a demanding and time-consuming task.

After much discussion and planning, the Flower Guild decided that it would move forward without a Chair. The job requires day-to-day planning and preparation for Sunday services. The guild decided that guild members would alternate chairing Feast days. Two Feast days have passed and this seems to be working and allows members to have the opportunity to chair. It was decided that the guild needed a full-time schedule manager. Paul Cotton agreed to take on this challenge for now. Paul is responsible for maintaining our schedule and passing any important information from the clergy along to the guild. The guild also decided that we would no longer arrange flowers for weddings, for many reasons, the most important being the number of weddings taking place at Christ Church Cathedral.

Lay Readers

There are now some 47 Lectors at the Cathedral, eight of them new this past year (only three have retired). Six of these are scheduled at each of the two principal Sunday services to read the Old Testament lesson, the Epistle, and the Prayers of the People, so that means that each reads some seven time per year. Being an amiable group, many readily volunteer for all those "special services" during the liturgical year, like Christmas Eve, Ash Wednesday, the services during Holy Week, any number of Choral Evensongs, and the like, even this month for the Eucharist at the Diocesan convention. There is a workshop for Lectors at February's celebration of lay ministries at the Cathedral and those who are brave enough will read for the camera and watch (and perhaps critique) their own performances.

Sacristans

The Sacristans are committed to making all the services run smoothly and reverently. This year certain changes in Sunday worship have been implemented, both in the planning and the execution: these include a new procedure for the offertory and the preparation of elements for use by Eucharistic visitors. In addition, the Cathedral offers now an extended number of liturgies, Solemn Eucharists, Diocesan liturgies, and more.

Ushers

The committee furnishes four ushers for the 8:30 a.m. Liturgy each Sunday throughout the year, as well as helping John Bridges (ushers coordinator for the 11:00 a.m. Liturgy) in the scheduling of ushers for special occasions: Burial liturgies, Diocesan events, weddings, Holy Week, etc. We are always on the lookout for additional ushers and welcome volunteers. For more information on the ministry of the usher please contact Donald McKenzie (dmckenzie@mckenzielaird.com).

—submitted by Roy Gottfried, *chair*

7. Other Ministries of the Cathedral

The Music Ministries of the Cathedral

The Music Department, under the direction of Michael Velting and Jon Johnson, continued providing weekly music for principal liturgies in the Cathedral, with the participation of the Cathedral Choir, The Cathedral Choristers, and the Parish Choir.

Brass instruments were employed for the Festal Eucharists of Easter. The Cathedral Choir continued to offer three Choral Evensongs (All Saints, Lent I, and Eastertide), in addition to the annual Festival of Lessons and Carols.

THE CATHEDRAL CHOIR

The Cathedral Choirs remain in vibrant and healthy condition. The Cathedral Choir experienced a substantial personnel change at the end of the summer as five section leaders left the choir for vocal or vocational reasons, and several volunteer singers either went on hiatus or moved away. These new absences were offset by the hiring of new section leaders and by the addition of a couple new volunteer members. We are now employing nine section leaders in the Cathedral Choir. Distribution of paid section leader positions is fluid, depending on the needs of the Choir. At this time there are

three sopranos, one alto, three tenors and two basses being employed. The Cathedral Choir roster remains right around 26-28 singers.

The Cathedral Choir had an extremely successful appearance and performance at the opening worship service for the National Convention of the American Guild of Organists, held in Nashville in July of 2012. The Cathedral Choir sang some music on its own and some in collaboration with the 8:30 choir from West End United Methodist Church. Michael Velting directed a large portion of the opening service and Jon Johnson was the organist for the liturgy. Matthew Clark, baritone section leader in the Cathedral Choir, was the conductor for the brass and organ segments of the liturgy. There were 1600 organists in town from all over the United States and, indeed, the world. This was very good exposure for our Choir, and reviews and accolades from colleagues were unanimously and overwhelmingly superlative.

Michael was Chair for Performances for the entire convention, which entailed detailed committee work over the last 5-6 years in choosing artists, contracting with them, and planning and detailing their programs and performances. He was then responsible during the convention for the smooth implementation of all concerts and the public introduction of artists at concert venues.

Jon concluded his term as dean of the Nashville chapter of the AGO in July of 2012, immediately following the National Convention.

THE CATHEDRAL CHORISTERS

The Cathedral Choristers again hosted our Annual Diocesan Chorister Festival in March 2012, under the direction of guest director, Michael McCarthy, Canon for Music at Washington National Cathedral. We welcomed approximately 25 Choristers, including our Cathedral Senior Choristers as well as regular Chorister Festival guests from Alabama and Maryland. The Festival Evensong was offered in the presence of Bishop Bauerschmidt and five of our Diocesan clergy.

In the fall of 2012, we once again started our 2012-2013 Chorister season with a very successful Chorister Retreat at the DuBose Conference Center, home of our retreat for approximately the last 13 years.

Junior Choristers this year number 10 Choristers, and are being trained by Jon Johnson.

Senior Choristers number 14 this year, and they continue to sing at most of the 8:30 a.m. Liturgy during the academic year. They also joined the Cathedral Choir in singing for the Annual Festival of Lessons and Carols on Advent III.

The Cathedral Choristers continue to receive training in the curriculum of the Royal School of Church Music, adapted for our Cathedral setting. This curriculum is based on individual achievement in learning and perfecting musical and vocal techniques, as well as continuing to develop in the role of liturgical leaders.

THE PARISH CHOIR

The Parish Choir continues to provide music for Cathedral liturgies six Sundays out of the calendar year, once a month during the summer months and once a quarter during the regular choir season of the other choirs.

The Parish Choir continues to be an outlet for many singers who do not have the time or desire to commit to the rigors of the Cathedral Choir audition process and schedule.

MUSIC STAFF

Michael Velting – At this time Michael is on a four-month sabbatical. Music staff receive sabbaticals after six-year intervals of employment. Normally Michael would have been gone last year for three months of sabbatical leave, but because of his duties for the National Convention of the American Guild of Organists, he elected, with the Dean's permission, to postpone his sabbatical by a year, while remaining on the same time schedule, so while he is now taking leave after a seven-year interval, the next leave will be in five years. In light of the postponement by a year, Michael is adding weeks of vacation from both 2012 and 2013 to the normal leave time.

Jon Johnson – Jon will be in charge of the Music Department from January 20, 2013 until Michael's return on May 21, 2013. Jon will administer the day-to-day running of the department, conduct all the choirs and play or assign playing duties at his discretion.

Patti Whaley – An American who lives in Faversham, Kent, England, Patti will be on a sabbatical leave from her day job and will be here at the Cathedral practicing the organ, assisting Jon in day-to-day administrative tasks and accompanying the Cathedral Choristers. Her arrival is planned for early February and will last until the end of April 2013. **Elizabeth Smith**, a Cathedral parishioner and part-owner of Lois Fyfe Music, will be assisting Jon with the rehearsals and liturgies, including the Cathedral Choir. She will accompany and play at Jon's direction, and will fill in for Jon in the event that he needs to be absent from the Cathedral for vacation or for any other reason.

GOALS

The goal of the Music Department at Christ Church Cathedral remains consistently to produce music of the highest quality to enhance and accompany the Ministry of the Word in this Cathedral.

To that end, we recruit Choristers, include many singers in the Parish Choir, and continue to be highly selective in our audition process with the Cathedral Choir.

Membership in any one of these ensembles is open and/or attainable at any time to any qualified person interested in participating.

Short-range goals (1-3 years) for the Cathedral Choir include making another recording as well as making a Choir trip, possibly to another Cathedral in the United States.

Medium-range goals (2-5 years) include taking the Choir and Choristers to England to fill a week-long residence in a Cathedral in the U.K.

—submitted by Michael Velting, *Canon for Music*

The Diocese of Tennessee and Christ Church Cathedral

Clergy delegates to the 2013 Annual Convention of the Diocese of Tennessee

- The Very Reverend Timothy E. Kimbrough, Dean & Rector
- The Reverend Canon Gene Manning, Sub-Dean
- The Reverend Joshua M. Caler, Curate
- The Reverend Dolores Nicholson, Deacon

Lay delegates to the 2013 Annual Convention of the Diocese of Tennessee as elected by the Vestry

Scott Smith, Scott Viebranz, Steve Lasley, Scott Hoffman, Susan Hudson

Alternate lay delegates to the 2013 Annual Convention of the Diocese of Tennessee as elected by the Vestry

Marie Stringer Yeagle, John Bridges, Sam Bessey, Pete Stringer

Appointments and elections of Cathedral clergy and laity to Diocesan boards, commissions, and committees

The Very Reverend Timothy E. Kimbrough

Diocesan Board of Examining Chaplains

Cathedral Chapter

clergy2 Deputy to the 2012 General Convention

co-chair, Committee on General Resolutions (Annual Convention)

The Reverend Canon Gene Manning
Title IV Intake Officer
Committee on General Resolutions (Annual Convention)
Episcopal Recovery Ministries

The Reverend Joshua M. Caler
Commission on Ministry
Ecumenical Officer for the Diocese of Tennessee

The Reverend Dolores Nicholson
Standing Committee on the Vocational Diaconate

Scott Smith
Committee on the Time and Place of the 182nd TN Annual Convention (Annual Convention)

Ed Miller
Trustee, University of the South
Bishop and Council

Pete Stringer
Treasurer, Diocese of Tennessee
Chair, Committee on the Budget (Annual Convention)
Member, The Episcopal Endowment Corporation
Trustee, University of the South
Member, Finance and Property Committee
lay1 Deputy to the 2012 General Convention

Others—

Lawrence Blank-Cook
Board of Directors, St. John's Church, Ashwood

Scott Hoffman
Member, Committee on Elections (Convention committee)

Tom Steele
Member, The Episcopal Endowment Corporation

Peggy Tucker

Member, Standing Committee on the Church Pension Fund
Member, Health Care and Hospitalization Committee

Jeff Rossini

Member, Commission on Environmental Stewardship

Fletch Coke

Member, Architectural Committee

Marian Ott

Mid-Cumberland Mountain Ministry Advisory Board

Walter Crouch

Chair, Property and Casualty Insurance Committee

Charlie Cook

Member, Property and Casualty Insurance Committee

Thor Urness

Member, Standing Committee on Constitutions and Canons

Jan Pate

CFO, Diocese of Tennessee
member, Finance and Property Committee
member, Health Care and Hospitalization Committee
member, Property and Casualty Committee

8. Addenda

Vestry Election Procedures for Christ Church Cathedral, Nashville, TN

—adopted by the Vestry, September 2011

—amended by the Vestry, January 2013 (to include items #15 and #16)

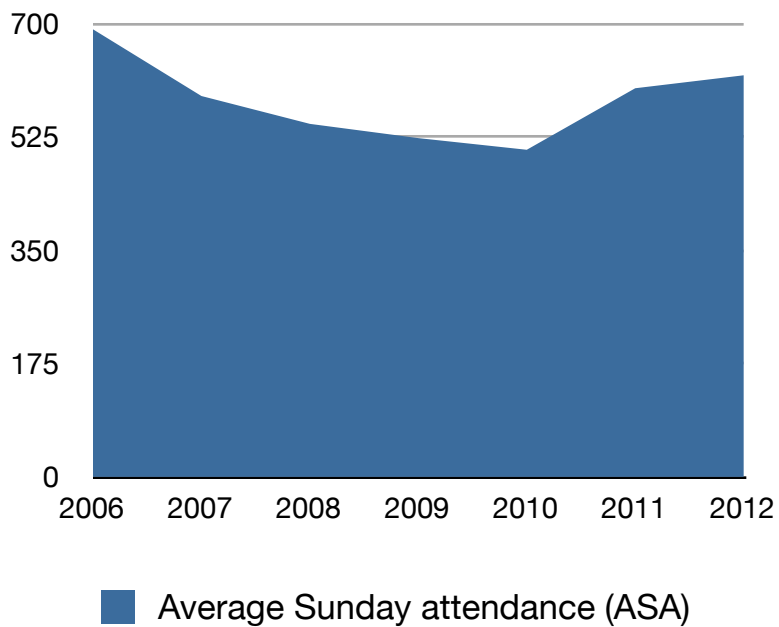
1. Christ Church Cathedral, Nashville has a Vestry of 15 members, five of whom are elected each year for three-years terms (TEC Title I.13.1; TN canon 15, sec. 10).

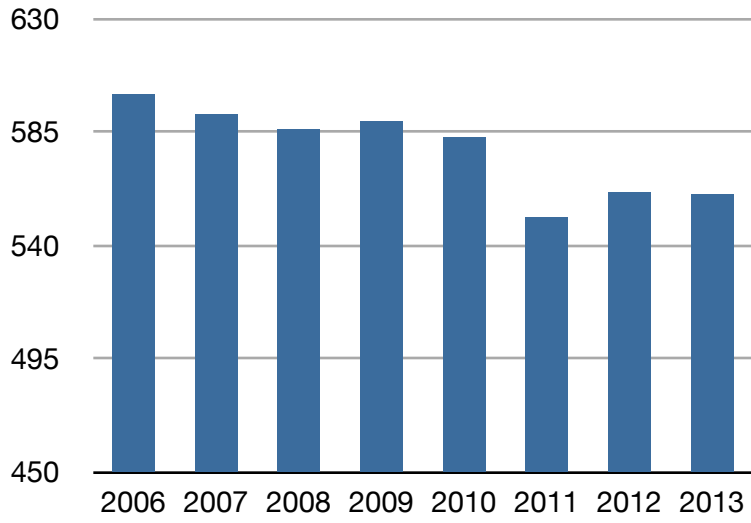
2. Vestry members are elected to serve a three year term on the day of the Annual parish meeting in January (TN canon 15, sec. 3) and take office at the Annual Vestry Retreat.
3. The nomination and election of Vestry members is administered by a Vestry Nominating Committee consisting of:
 - two members of the Vestry whose terms are expiring, chosen by lot
 - two communicants of the Cathedral, selected by the Dean
 - one communicant of the Cathedral, selected by the Senior Warden
4. At least eight weeks prior to the Annual Parish meeting the Nominating Committee may call for recommendations for nomination from the parish at large.
5. The Nominating Committee's charge is to present 2 nominees for each vacancy on the Vestry, bearing in mind the age and gender distribution of the parish at least two weeks before the Annual Parish meeting.
6. Once the Annual Parish meeting begins nominations from the floor will be in order (TN canon 15, sec. 6)
7. The chair of the Nominating Committee (selected by the Committee from among its members) is responsible for working with the parish staff to announce the process, present the nominees, and prepare/tally ballots.
8. To be eligible for nomination, a person must be at 18 years old and an enrolled confirmed adult communicant in good standing of Christ Church Cathedral (TN canon 15, sec. 9); After expiration of three years consecutive service, a Vestry member shall not be eligible for reelection until at least one year shall have expired; provided that rotation and ineligibility may be waived by the Bishop upon request at the Annual Meeting. (TN canon 15, sec. 10). The spouse or partner of a Vestry member whose term end or continues in the year of the electing Annual Parish meeting are ineligible for nomination in that year.
9. To vote in the Vestry election, a person must be a confirmed enrolled communicant in good standing, at least 16 years old. (TN canon 15, sec. 4)
10. Election is by secret written ballot (TN canon 15, sec. 6) on the day of the Annual Parish Meeting. The ballot should list nominees in alphabetical order. The number of votes marked on a valid ballot cast must match the number of new Vestry members to be elected.
11. The Nominating Committee is responsible for distributing and collecting ballots, and counting the votes.
12. Nominees are elected by a plurality of votes, provided that, by vote of the Parish Meeting, or as provided in the parish by-laws, election by a majority vote of those voting may be required. Alternate methods for election may be used subject to the approval of the Bishop and Chancellor. (TN canon 15, sec. 6)
13. There shall be no election unless ten percent (10%) of the adult Communicant shown on the current Parish register have participated in the election. (TN canon 15, sec. 7)

14. In the event of a vacancy on the Vestry, the Vestry shall have discretion to determine how the vacancy shall be filled.
15. *The Senior Warden shall be elected from among members of the Vestry upon nomination of the Dean and current Wardens. The floor shall always be open for additional nominations.*
16. *The Junior Warden shall be elected from among members of the Vestry upon nomination of the Dean and current Wardens. The floor shall always be open for additional nominations.*

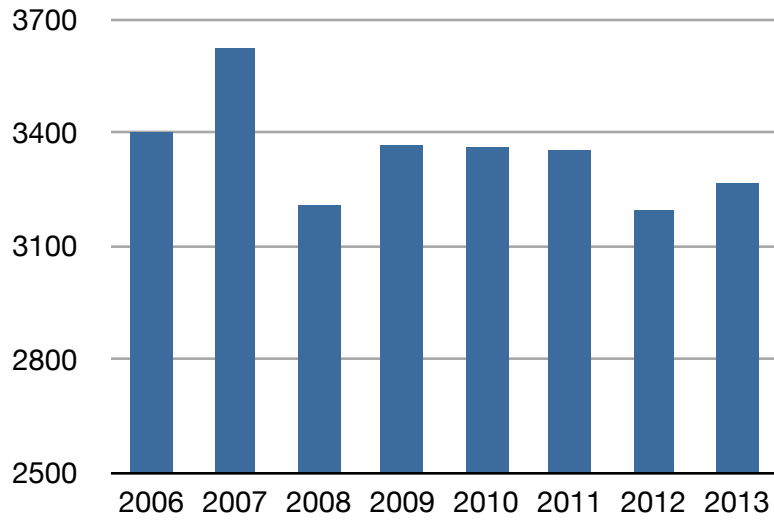
Miscellaneous graphs

—prepared by the Vestry, January 2013, for distribution at the 2013 Annual Parish Meeting





■ Pledging households



■ Average pledge (\$) by year

Proposed amendment to the Christ Church Corporate charter

—prepared by the Senior Warden, December 2012

MEMO

To: Communicants of Christ Church Cathedral

cc: Christ Church Cathedral Vestry

From: Steve Lasley, *Senior Warden*

Date: January 9, 2012

Re: Updating of the Christ Church corporate charter

On Sunday, February 3, at the business portion of the 2013 Annual Parish Meeting, the Christ Church Cathedral congregation, as represented by those communicants in good standing present and voting, will be asked to consider an updating of the Christ Church corporate charter. Below please find an explanation for the proposed course of action.

EXPLANATION:

The Vestry, with the assistance of parishioner and lawyer Walter Crouch, has considered the need to update our corporate charter to further protect our directors (Vestry members), officers (Wardens, Clerk and other officers), employees, agents and volunteers against personal liability by adopting certain provisions of the Tennessee Non-Profit Corporation Act. The Vestry has recommended the adoption of limitation of liability, indemnity and immunity provisions which are found in the Act.

In 1829, Christ Church, Nashville was organized as a parish church. In 1858, in order to obtain the broadest possible protections then available under civil law for its members, the parish was reorganized as a corporation. This was accomplished by legislative act of the Tennessee General Assembly passed in 1858, the same year that the Episcopal Diocese of Tennessee, the University of the South, Church of the Advent and other religious and not-for-profit associations elected to form or reorganize as corporations.

Since 1858, the Episcopal Diocese of Tennessee, the University of the South, Church of the Advent and other religious and not-for-profit corporations formed by legislative acts prior to 1870 have elected to amend their corporate charters and adopt later statutory provisions that provided further protection of their individual members, board members, officers, agents, volunteers, and employees. The Act, in T.C.A. § 48-58-601(b), expressly recognizes the importance of these individual protections as a matter of public policy:

The general assembly finds and declares that the services of non-profit boards are critical to the efficient conduct and management of the public and charitable affairs of the citizens of this State. Members of such non-profit boards

must be permitted to operate without concern for the possibility of litigation arising from the discharge of their duties as policy makers.

At the upcoming Annual Parish Meeting, the membership of the Parish will be asked to vote for approval of a charter revision to adopt the limitation of liability, indemnity and immunity provisions which are found in the Act.

Also, since being reorganized as a corporation in 1858, our official corporate name has been "The Wardens and Vestrymen of Christ Church, Nashville, Tennessee." Associated with the adoption of the amended charter, the Vestry also recommends changing our corporate name to "The Wardens and Vestry of Christ Church Nashville."