Christ Church Cathedral Vestry Minutes December 14, 2015

Vestry Members Present

Scott Hoffman (Senior Warden), Pete Stringer (Junior Warden), Monica Urness, Anna Grimes Noser, Michael Hasty, Ellen Wright, Chris Hansen, Donald McKenzie, Jon Stanley, David Berndt, Trey Caroland, Sam Bessey, Marian Ott, Donald Dawson

Vestry Members Absent

Arnold Malcolm

Clergy Members Present

The Very Rev. Timothy Kimbrough, The Rev. Canon Gene Manning, Sub Dean

Clergy Sabbatical

Canon Joshua Caler

Other Members Present

Mark McQueen, Ed Burgess, Dale Maxfield

Opening Prayer

The Very Rev. Timothy Kimbrough led the opening prayer.

Adoption of November, 2015 Minutes

The minutes of the November meeting were approved with two changes. (Stringer, McKenzie)

Finance Committee Report

Approval of financial statements and related documents

Dale Maxfield was introduced as the potential successor to Ed Burgess, our outgoing treasurer. Ed Burgess presented the Finance Committee report. The Cathedral has a positive variance to budget of \$105,630. This is the result of a favorable \$31,199 variance in income being added to a \$73,876 positive variance in budgeted expenses. Offerings and contributions exceeded expectations. Cash levels rose slightly and remain at approximately 23 percent of budgeted expenses on a 12-month moving average basis. The budgeted income and expense report was approved (Stringer, McKenzie). The balance sheet was approved. (Stringer, Wright). As for cash reserves, with the surplus included in the cash balances, the 12 month moving average for our cash reserves has turned up slightly. The finance committee report was approved (Kimbrough, Stringer).

Revised Financial Policies manual

Ed presented a revised draft of the new Accounts and Policy manual for initial review by the Vestry. There was some discussion around calculation of the Opportunity Fund. The Finance Committee is not proposing substantive changes to policy. The revised financial policies manual was approved, with an understanding additional language around the Cathedral Fund will be added in the near future.

Becky Rochford Celebration

The finance committee also recommended Vestry approval of an allocation of up to \$10,000 for a celebration of Becky Rochford's ministry as Director of Christian Education. (Stringer, Hoffman). The allocation was approved.

Old Business

Update on Every Member Canvass

Dean Timothy Kimbrough gave an update of the Every Member Canvass. To date, 403 households have recorded a pledge. There are 180 outstanding pledges.

Diocesan Fair Share Update

A resolution was moved to accept the Diocesan Fair Share ask for 2016 at \$257,656. (Bessey, Dawson) During the discussion of this resolution it was noted that some in the parish, dissatisfied with the recent announcement from the Diocesan office regarding same-gender marriage in the Diocese of TN, have asked Vestry members and the Dean to withhold the Fair Share asking or a portion of the Fair Share asking from the Diocese during 2016. It was also noted that some in the parish have withheld their pledge, or a portion of their pledge to Christ Church because of the actions taken in the Diocesan regarding same-gender marriage. Additionally, it was noted that some have requested that the Christ Church Diocesan Fair Share be reduced by the amount of their pledge.

An amendment to the above motion was made requiring a short letter to accompany any Fair Share acceptance by Christ Church Cathedral. (Stringer, Hoffman). The text of such a letter would be reviewed by the Vestry at its January 2016 meeting and would indicate that any Fair Share acceptance by the Christ Church Cathedral Vestry would serve to affirm the place of Christ Church Cathedral in the ministry of the Diocese of TN, in the wider Episcopal Church, and beyond. Acceptance of the Fair Share, however, would not imply any endorsement of the policies of the Diocese of TN beyond those constitutionally canonically required. The amendment to the original resolution passed (14-0-0).

The amended resolution regarding Diocesan Fair Share passed (13-0-1).

2016 Provisional Budget

A copy of the provisional budget was distributed for review and approval. There was a motion to accept the provisional budget as presented (Stringer, Bessey).

Balance the Budget committee

A resolution was moved and seconded to create the 2016 Balance the Budget committee; membership—Vestry officers, Ellen Wright, and Michael Hasty, plus Mark McQueen (*ex officio*). Charge: Confirm the 2016 Provisional General Fund Budget or balance, if necessary by January 10. (Stringer, Hasty).

An amendment to the above motion was made requiring further Vestry action, should there be a shortfall in budgeted pledge income for 2016 of more than \$150,000. (Stringer, Hoffman) The amendment to the original resolution passed (13-0-1).

The amended resolution passed (14-0-0)

Dean's Report

Clergy Housing Exclusions

The 2016 housing exclusions for the three clergy and the flexible spending account for medical expenses for clergy was presented for approval (Stringer, McKenzie). The housing exclusions were approved.

<u>Adjourn</u>

With no further business to attend to, the meeting was adjourned.

Addendum – Vestry Meditation Schedule

Monday, January 25 – Michael Hasty